

Central Pollution Control Board  
(Ministry of Environment, Forest & Climate Change, GOI)  
Parivesh Bhawan, East Arjun Nagar  
Delhi-110 032

F.No. C-20017/5/2000/Admn.(R)/1817

Dated : 27-12-2018

**ORDER**

In pursuance of the Department of Personnel & Training's O.M. No. 35034/3/2008-Estt.(D) dated 19.05.2009 and O.M. No. 35034/3/2015-Estt.(D) dated 28.09.2016, Screening Committee Meeting was held on 19-11-2018. The officials as per the Annexure-I are hereby granted financial upgradation under the MACP Scheme in the new Pay Matrix, the employee will move to immediate next higher level in the Pay Matrix with effect from the date as mentioned against their names. Financial upgradation granted to officials (Annexure-I) are inter-alia, subject to the following conditions:-

1. The financial upgradation will not result in change in the designation of the beneficiaries i.e., the financial benefits are granted with the retention of their old designations and the said financial upgradation shall not confer any privilege related to higher status.
2. The financial upgradation under the MACP Scheme shall be purely personal to the incumbents (employees) and shall not amount to actual functional promotions of the employees concerned. Further, it shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have got higher pay scale (s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the ideal behind the MACP Scheme.
3. They are placed in the immediate next higher Level in the Pay Matrix in the hierarchy of the recommended revised Pay Matrix. Therefore, the Level (in Pay Matrix) at the time of financial upgradation under the MACP Scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the Pay in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotions.
4. Benefits of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same Pay as granted under MACP Scheme. However, at the time of actual promotion if it happens to be in a post carrying higher Pay than what is available under MACP Scheme, no pay fixation would be available and only difference of Level would be made available.

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5. On their financial upgradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed as per rules to get their pay fixed in the next level either from the date of their upgradation or from the date of their next increment. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.
6. For fixation of pay in the higher Pay (s) based on the date of increment of the incumbent is also allowable. Such option once exercised shall be treated as final. The option should reach to the AO(P) within one month from the date of issue of this order.
7. In case it is found that an excess amount has been paid inadvertently, such excess amount shall be recovered from the salary of the concerned employee.

 27/12/18

(Jugesh Kumar)

Senior Administrative Officer

Distribution:

- 1) Individual Concerned (Annexure-I)
- 2) Accounts Officer-II
- 3) Divisional Head – IT Division
- 4) All Regional Directorate
- 5) AO (P)
- 6) PS to MS
- 7) Personal File of the Individual
- 8) Master file of AO (P)
- 9) Office Order File

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## Annexure-I

| Sl. No. | Name & Designation                               | Level at the time of Financial Upgradation | MACP/W.E.F./Level   |
|---------|--|--|---|
| 1       | Smt. Santosh Kumari,<br>Senior Attendant         | Level-2                                    | 2 <sup>nd</sup> MACP w.e.f. 01-09-2018 in Pay Matrix of Level-3 (Rs.21700-69100)        |
| 2       | Shri Sanmukh Kumar Mishra,<br>Junior Technician  | Level – 4                                  | 1 <sup>st</sup> MACP w.e.f. 18-06-2018 in Pay Matrix of Level -5 (Rs.29200-92300/-)     |
| 3       | Shri Upendra Kumar, Junior Technician            | Level – 4                                  | 1 <sup>st</sup> MACP w.e.f. 03-07-2018 in Pay Matrix of Level -5 (Rs.29200-92300/-)     |
| 4       | Shri S.K. M. Mishil, SLA                         | Level – 5                                  | 3 <sup>rd</sup> MACP w.e.f. 01-09-2018 in the Pay Matrix of Level-6 (Rs.35400-112400/-) |
| 5       | Shri Royantis Lyngdoh, SLA                       | Level – 5                                  | 3 <sup>rd</sup> MACP w.e.f. 01-09-2018 in the Pay Matrix of Level-6 (Rs.35400-112400/-) |
| 6       | Shri Virpal Singh, SLA                           | Level – 5                                  | 3 <sup>rd</sup> MACP w.e.f. 01-09-2018 in the Pay Matrix of Level-6 (Rs.35400-112400/-) |
| 7       | Smt. Minati Bagchi, SLA                          | Level – 5                                  | 3 <sup>rd</sup> MACP w.e.f. 01-09-2018 in the Pay Matrix of Level-6 (Rs.35400-112400/-) |
| 8       | Smt. Pratima Saha, SLA                           | Level – 5                                  | 3 <sup>rd</sup> MACP w.e.f. 01-09-2018 in the Pay Matrix of Level-6 (Rs.35400-112400/-) |
| 9       | Smt. Manju Srivastava, SLA                       | Level – 5                                  | 3 <sup>rd</sup> MACP w.e.f. 01-09-2018 in the Pay Matrix of Level-6 (Rs.35400-112400/-) |
| 10      | Shri Nardeo Singh,<br>Accounts Assistant         | Level – 7                                  | 3 <sup>rd</sup> MACP w.e.f. 01-09-2018 in Pay Matrix of Level-8 (Rs.47600-151100/-)     |
| 11      | Shri Vipin Goel,<br>Accounts Assistant           | Level – 7                                  | for 3 <sup>rd</sup> MACP w.e.f. 01-09-2018 in Pay Matrix of Level-8 (Rs.47600-151100/-) |
| 12      | Shri M.S.Rao,<br>Accounts Assistant              | Level – 7                                  | 3 <sup>rd</sup> MACP w.e.f. 01-09-2018 in Pay Matrix of Level-8 (Rs.47600-151100/-)     |
| 13      | Shri Ved Prakash,<br>Senior Technical Supervisor | Level – 8                                  | 3 <sup>rd</sup> MACP w.e.f. 18-07-2018 in Pay Matrix of Level-9 (Rs.53100-167800)       |
| 14      | Shri L K Kapila,<br>Senior Technical Supervisor  | Level – 8                                  | 3 <sup>rd</sup> MACP w.e.f. 12-08-2018 in Pay Matrix of Level-9 (Rs.53100-167800)       |



(Jugesh Kumar)  
Senior Administrative Officer