

Central Pollution Control Board
(Ministry of Environment, Forest & Climate Change, GOI)
Parivesh Bhawan, East Arjun Nagar
Delhi-110 032

F No. C-20017/5/2000/Admn (R)/Vol.III/MACP/1610
ORDER

Dated : 18.10.2017

In pursuance of the Department of Personnel & Training's O.M. No. 35034/3/2008-Estt.(D) dated 19.05.2009 and O.M. No. 35034/3/2015-Estt.(D) dated 28.09.2016, Screening Committee Meeting was held on 06.09.2017. The officials as per the Annexure-I are hereby granted financial upgradation under the MACP Scheme in the new Pay Matrix, the employee will move to immediate next higher level in the Pay Matrix with effect from the date as mentioned against their names. Financial upgradation granted to officials (Annexure-I) are inter-alia,

1. The financial upgradation will not result in change in the designation of the beneficiaries i.e., the financial benefits are granted with the retention of their old designations and the said financial upgradation shall not confer any privilege related to higher status.
2. The financial upgradation under the MACP Scheme shall be purely personal to the incumbents (employees) and shall not amount to actual functional promotions of the employees concerned. Further, it shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have got higher pay scale (s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the ideal behind the MACP Scheme.
3. They are placed in the immediate next higher Level in the Pay Matrix in the hierarchy of the recommended revised Pay Matrix. Therefore, the Level (in Pay Matrix) at the time of financial upgradation under the MACP Scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the Pay in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotions.
4. Benefits of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same Pay as granted under MACP Scheme. However, at the time of actual promotion if it happens to be in a post carrying higher Pay than what is available under MACP Scheme, no pay fixation would be available and only difference of Level would be made available.
5. On their financial upgradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22 (1) a (1) to get their pay fixed in the higher Post/ Pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.
6. For fixation of pay in the higher Pay (s) based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final. The option should reach to the AO(P) within one month from the date of issue of this order.
7. In case it is found that an excess amount has been paid inadvertently, such excess amount shall be recovered from the salary of the concerned employee.


18/10/2017

(Jugesh Kumar)
Senior Administrative Officer

Distribution:

- 1) Individual Concerned (Annexure-I)
- 2) Accounts Officer-II
- 3) All Regional Directorate
- 4) AO (P)
- 5) PS to MS
- 6) Personal File of the Individual
- 7) Master file of AO (P)
- 8) Office Order File
- 9) I/c IT Division

— Kindly get it uploaded on CPCB website.

**List of Employees Granted Financial Upgradation Under the MACP Scheme in
Central Pollution Control Board**

Sl. No.	Name	Designation	Level at the time of Financial Upgradation	MACP/W.E.F./Level
1	Smt. Aparna Bagchi	Personal Assistant	Level-6	2nd MACP w e f 05-01-2016 in Level-7
2	Shri Pralap Singh Shahi (Retired VRS)	Assistant	Level-6	3rd MACP w e f 26.05.2016 to 20.01.2017 in Level-7
3	Ms. Suman Bala	Assistant	Level-6	3rd MACP w e f 03.03.2018 in Level-7
4	Sh. M.D. Joshi (Retired)	Assistant	Level-6	3rd MACP w e f 26.05.2016 to 30.06.2017 in Level-7
5	Smt. Poonam Arora	Assistant	Level-6	3rd MACP w e f 24.04.2017 in Level-7
6	Shri Suman Bhattacharya	Assistant	Level-6	3rd MACP w e f 27.05.2017 in Level-7
7	Shri Narayan Singh Mehra	UDC	Level-4	3rd MACP w e f 12.01.2017 in Level-5
8	Shri Tara Singh	UDC	Level-4	3rd MACP w e f 13.01.2017 in Level-5
9	Shri Ganga Singh Shahi	UDC	Level-4	3rd MACP w e f 13.01.2017 in Level-5
10	Shri K.P. Rathi	SLA	Level-4	1st MACP w e f 16.01.2018 in Level-5
11	Shri Devi Prasad	SLA	Level-4	1st MACP w e f 16.01.2018 in Level-5
12	Smt. M. Sandhya Rani	Field Attendant	Level-1	1st MACP w e f 23.06.2016 in Level-2
13	Sh. Rakhal Chandra Sahoo	Field Attendant	Level-1	1st MACP w e f 27.06.2016 in Level-2
14	Sh. Kuwar Singh, (R.D.-Lucknow)	Field Attendant	Level-1	1st MACP w e f 05.07.2016 in Level-2
15	Sh. Kundan Singh	Field Attendant	Level-1	1st MACP w e f 24.10.2017 in Level-2
16	Sh. Kalicharan, Field (R.D.-Lucknow)	Attendant	Level-1	1st MACP w e f 24.10.2017 in Level-2
17	Sh. Ajay Kumar Sharma	Attendant	Level-1	1st MACP w e f 20.04.2016 in Level-2
18	Sh. Prahlad Baghel (R.D.-Bhopal)	Attendant	Level-1	1st MACP w e f 26.09.2017 in Level-2
19	Sh. Khoom Singh	Attendant	Level-1	1st MACP w e f 25.09.2017 in Level-2
20	Sh. Pushkar Singh Rawat	Attendant	Level-1	1st MACP w e f 25.09.2017 in Level-2
21	Sh. Girish Chandra	Attendant	Level-1	1st MACP w e f 27.09.2017 in Level-2
22	Sh. Manoj Kumar Upadhyay	Attendant	Level-1	1st MACP w e f 27.09.2017 in Level-2
23	Sh. Mohd Zafar Ansari	Attendant	Level-1	1st MACP w e f 25.09.2017 in Level-2
24	Sh. Satish Kumar	Attendant	Level-1	1st MACP w e f 28.09.2017 in Level-2
25	Sh. Ravinder Kumar	Attendant	Level-1	1st MACP w e f 27.09.2017 in Level-2
26	Sh. Mahaveer Singh	Senior Attendant	Level-3	3rd MACP w e f 01.06.2015 in Level-4
27	Shri Abhijit Mukherjee	Senior Attendant	Level-3	3rd MACP w e f 01.06.2015 in Level-4
28	Shri Shankar Singh	Senior Attendant	Level-3	3rd MACP w e f 13.01.2017 in Level-4
29	Shri Jagdish Chand	Senior Attendant	Level-3	3rd MACP w e f 12.01.2017 in Level-4
30	Smt. Kamlesh Kumari	Senior Attendant	Level-3	3rd MACP w e f 21.01.2017 in Level-4
31	Shri Jai Singh, Senior (Expired on 16.02.2017)	Attendant	Level-3	3rd MACP w.e.f. 01.07.2015 to 16.02.2017 in Level-4


 (Jugesh Kumar)
 Senior Administrative Officer