



CENTRAL POLLUTION CONTROL BOARD

(Ministry of Environment, Forest & Climate Change, GoI)

'Parivesh Bhawan', C.B.D.-Cum-Office Complex

East Arjun Nagar, Delhi-110032

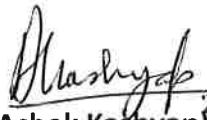
F.No.C-21011/9/2014-Admn(R)/ 1786

Date: 27.11.2020

Office Order

Consequent upon enactment of Rights of Persons with Disabilities Act, 2016, the Competent Authority of Central Pollution Control Board constituted a Committee for identification of posts suitable for appointment in CPCB for persons with benchmark disability out of categories identified under Section 34(1) of the Rights of Persons with Disabilities Act, 2016. The recommendation of the committee has been accepted by the Competent Authority, Central Pollution Control Board. The list of identified posts suitable for all the categories of disabilities is enclosed at **Annexure-I**.

2. This supersedes office order No.C-21011/9/2014-Admn(R)/3483 dated 20.01.2015 in this regard.
3. This issues with the approval of the Chairman, Central Pollution Control Board.


(Ashok Kashyap) 27/11/2020

Administrative Officer (R)

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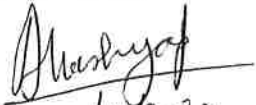
1. Divisional Head IT – with request to upload it on CPCB website.
2. All concerned dealing hands.
3. Office Order file.

IDENTIFICATION OF POSTS SUITABLE FOR PERSONS WITH BENCHMARK DISABILITIES IN PURSUANCE OF THE PROVISIONS MADE IN THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016

Sl.	Group	Designation	Physical Requirement	Disabilities identified as suitable for the post	Remarks
1	2	3	4	5	6
1	Group B	Assistant Accounts Officer	S. ST. BN. MF. RW. SE. H.C.	(a) Blindness and Low vision (b) Deaf and Hard of hearing. (c) Locomotor Disability (OA, BA,OL, BL, OAL) including, cerebral palsy, leprosy cured, dwarfism, acid attack victim (d) Specific learning disability (e) Multiple Disabilities from amongst (a) to (d) above.	The work is mostly performed in well lighted rooms. Worker usually works alone. It does not involve any hazards. The Incumbents should be considered with appropriate support.
2	Group C	Accounts Assistant			The work is mostly inside in well lighted rooms. Workers usually works alone. It does not involve any hazards. During discussion and presentation bilateral communication is required. Should have functional communication skills. The incumbent needs to be considered with aids & appliances wherever necessary.
3	Group A	Law Officer	S. RW. ST. H. C.	(a) Blindness and Low Vision (b) Hard of Hearing (c) Locomotor Disability (OL, BL, OA,BA, OAL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy (d) Specific learning disability (e) Multiple Disabilities from amongst (a) to (d) above.	The work is mostly performed inside. The work place is well lighted. The incumbent should be considered with aids and appliances wherever necessary.
4	Group B	Assistant Law Officer			
5	Group C	Assistant	S. ST. W. BN. L. PP.SE. RW. H. C.	(a) Blindness and Low Vision (b) Deaf and Hard of hearing (c) Locomotor Disability (OL, BL, OA, OAL, BL.BA) including, leprosy cured(OL, BL, OA, OAL, BL.BA), cerebral palsy, dwarfism, acid attack victims and muscular dystrophy (d) Autism, Intellectual disability, specific learning disability and mental illness (e) Multiple Disabilities from amongst (a) to (d) above except deaf-blindness	The post involves application of mind and needs to take decisions under certain circumstances. The incumbent should be considered with aids and appliances wherever necessary.
6	Group C	Lower Division Clerk			The work is performed mostly inside. The incumbent should be considered with aids and appliances wherever necessary.
7	Group D	Attendant			
8	Group C	Publication Assistant			

M. K. Singh
27/11/2020

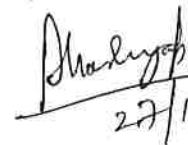
Sl.	Group	Designation	Physical Requirement	Disabilities identified as suitable for the post	Remarks
1	2	3	4	5	6
9	Group B	Assistant Director (Official Language)	S. ST. W. MF. RW. SE. H	(a) Blindness and Low Vision	The work is mostly performed inside in well lighted rooms. The worker usually works alone though group activity is sometimes required. It does not involve any hazards. The incumbents should be considered with aids and appliances wherever necessary.
10	Group B	Senior Hindi Translator		(b) Deaf & Hard of hearing (c) Locomotor Disability (OL, BL, OA, OAL, BLOA, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy	
11	Group C	Junior Hindi Translator		(d) Autism, Intellectual Disability, specific learning disabilities and mental illness (e) Multiple Disabilities from amongst (a) to (d) above except deaf-blindness	
12	Group C	Personal Assistant	S. ST. W. RW. MF. L. PP. SE. C. H.	(a) Blind and Low Vision (b) Hard of hearing (c) Locomotor Disability (OL, BL, OA, OAL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy (d) Autism Intellectual Disability specific learning disability and mental illness	The incumbent need to take decision and also reproduce through typing. Reasonable level of hearing is required for effective two way communication. The incumbent should be considered with aids and appliances wherever necessary.
13	Group C	Stenographer		(e) Multiple Disabilities from amongst (a) to (d) above excluding deaf-blindness	
14	Group B	Data Processing Assistant	S. ST. W.MF. SE.RW.H	(a) Blindness and Low Vision (b) Deaf & Hard of hearing (c) Locomotor Disability (OL, BL, OA, OAL, BA) including leprosy cured (OA, OAL, BA, OL, BL), cerebral palsy, dwarfism, acid attack victims.	Bilateral hand activities should be adequate. The incumbent should be considered with aids and appliances.
15	Group C	Data Entry Operator Grade-II		(d) Autism, Intellectual Disability, specific learning disabilities and mental illness (e) Multiple Disabilities from amongst (a) to (d) excluding deaf-blindness	The work is mostly performed inside .The worker usually works alone. Bilateral hand activities should adequate. The incumbent should be considered with aids and appliances.


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Sl.	Group	Designation	Physical Requirement	Disabilities identified as suitable for the post	Remarks
1	2	3	4	5	6
16	Group C	Senior Laboratory Assistant	S. ST. W. MF. L. PP. RW. SE.C	a) Low vision b) Deaf and Hard of Hearing c) Locomotor Disability (OA, OL, OAL) including , Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim d) Autism, Intellectual Disability, Specific Learning Disabilities, Mental illness e) Multiple Disabilities from amongst (a) to (d) above	The work is performed inside as well as outside planning jobs are not hazardous. Incumbent should be considered with aids & appliances wherever necessary.
17	Group C	Junior Laboratory Assistant			Working in the fields as per daily duty allotment. Incumbent should be considered with aids & appliances wherever necessary.
18	Group D	Field Attendant			
19	Group C	Pump & Wheel valve Operator			The work is performed outside. Mobility of the person should not be restricted. He/She should be able to perform the assigned task efficiently. The incumbent should be considered with aids and appliances wherever necessary.
20	Group C	Senior Technician	S. ST. W. SE. RW. MF. H.	(a) Low Vision (b) Deaf and Hard of hearing (c) Locomotor Disability (OL, OA,) including leprosy cured (OL, OA), cerebral palsy, dwarfism, acid attack victims. (d) Specific learning disability and Mental illness (e) Multiple Disabilities from amongst (a) to (d) except deaf.	The work is performed mostly inside. The incumbent should be considered with aids and appliances. The job may require standing for long hours.
21	Group C	Junior Technician			
22	Group B	Senior Draughtsman			The worker works alone inside but has to do work in group in the field. The work inside is a not hazardous but could be hazardous in the field. The Incumbents should be considered with aids & appliances wherever necessary.
23	Group A	Scientist "F"	S. ST. W. MF. RW. SE.C	(a) Deaf & Hard of hearing (b) Locomotor Disability (OL, BL, OA,) including leprosy cured (OA, OL, BL), cerebral palsy, dwarfism, acid attack victims and muscular dystrophy (c) Multiple Disabilities from amongst (a) to (b) above..	The work is performed both inside and outside. The incumbent should be considered with aids & appliances wherever necessary. The post of Scientist requires high level of accuracy with analytical ability and application of mind. Data on the capabilities of handling scientific projects/jobs by persons with blindness, low vision, Autism and Intellectual Disabilities, Specific learning disability and mental illness are not available. Therefore the above categories of disabilities have not been identified as suitable for this post.
24	Group A	Scientist E	S. ST. W. MF. RW. SE.C	(a) Deaf & Hard of hearing (b) Locomotor Disability (OL, BL, OA,) including leprosy cured (OA, OL, BL), cerebral palsy, dwarfism, acid attack victims and muscular dystrophy (c) Multiple Disabilities from amongst (a) to (b) above.	The work is performed both inside and outside. The incumbent should be considered with aids & appliances wherever necessary. The post of Scientist requires high level of accuracy with analytical ability and application of mind. Data on the capabilities of handling scientific projects/jobs by persons with blindness, low vision, Autism and Intellectual Disabilities, Specific learning disability and mental illness are not available. Therefore the above categories of disabilities have not been identified as suitable for this post.

Abhishek
27/11/2020

Sl.	Group	Designation	Physical Requirement	Disabilities identified as suitable for the post	Remarks
1	2	3	4	5	6
25	Group A	Scientist D	S. ST. W. MF. RW. SE.C	(a) Deaf & Hard of hearing (b) Locomotor Disability (OL, BL, OA,) including leprosy cured (OA, OL, BL), cerebral palsy, dwarfism, acid attack victims and muscular dystrophy (c) Multiple Disabilities from amongst (a) to (b) above.	The work is performed both inside and outside. The incumbent should be considered with aids & appliances wherever necessary. The post of Scientist requires high level of accuracy with analytical ability and application of mind. Data on the capabilities of handling scientific projects/jobs by persons with blindness, low vision, Autism and Intellectual Disabilities, Specific learning disability and mental illness are not available. Therefore the above categories of disabilities have not been identified as suitable for this post.
26	Group A	Scientist C	S. ST. W. MF. RW. SE.C	(a) Deaf & Hard of hearing (b) Locomotor Disability (OL, BL, OA,) including leprosy cured (OA, OL, BL), cerebral palsy, dwarfism, acid attack victims and muscular dystrophy (c) Multiple Disabilities from amongst (a) to (b) above.	The work is performed both inside and outside. The incumbent should be considered with aids & appliances wherever necessary. The post of Scientist requires high level of accuracy with analytical ability and application of mind. Data on the capabilities of handling scientific projects/jobs by persons with blindness, low vision, Autism and Intellectual Disabilities, Specific learning disability and mental illness are not available. Therefore the above categories of disabilities have not been identified as suitable for this post.
27	Group A	Scientist B	S. ST. W. MF. RW. SE.C	(a) Deaf & Hard of hearing (b) Locomotor Disability (OL, BL, OA,) including leprosy cured (OA, OL, BL), cerebral palsy, dwarfism, acid attack victims and muscular dystrophy (c) Multiple Disabilities from amongst persons under clauses (a) to (b) above.	The work is performed both inside and outside. The incumbent should be considered with aids & appliances wherever necessary. The post requires high level of accuracy with analytical ability and application of mind. Data on the capabilities of handling scientific projects/jobs by persons with blindness, low vision, Autism and Intellectual Disabilities, Specific learning disability and mental illness are not available. Therefore the above categories of disabilities have not been identified as suitable for this post.
28	Group B	Senior Scientific Assistant			
29	Group C	Junior Scientific Assistant			
<p>ABBREVIATIONS USED: S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Legs, OAL=One Arm and One Leg, BLOA=Both leg & one arm, PP=Pulling & Pushing.</p>					


27/11/2020