



**MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE  
GOVERNMENT OF INDIA  
(Central Pollution Control Board)**

**NOTIFICATION**

**New Delhi, \_\_\_\_\_, 2018**

No. \_\_\_\_\_ In exercise of the powers conferred by sub-section (3A) of section 12 of the Water (Prevention and Control of Pollution) Act, 1974 (6 of 1974), and in supersession of the Central Pollution Control Board (Method of Recruitment, Terms and Conditions of Service of Officers and other Employees other than Member Secretary) Regulations, 1995 and subsequent amendments issued from time to time, the Central Pollution Control Board with the previous approval of the Central Government, hereby makes the following regulations, namely:-

1. **Short title and commencement** – (1) These regulations may be called “*the Central Pollution Control Board (Method of Recruitment, Terms and Conditions of Service of Officers and other Employees other than Member Secretary) Regulations, 2018*”.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. **Definitions** – In these regulations, unless the context otherwise requires;
  - a) “Board” means the Central Pollution Control Board established under the Water (Prevention and Control of Pollution) Act, 1974;
  - b) “Chairman” means the Chairman of the Board;
  - c) “Member Secretary” means the Member Secretary of the Board;
  - d) “Employee” means any officer or servant appointed as a staff of the Board as shown in column (2) of Schedule-I;
  - e) “Post” means a post in Group ‘A’, Group ‘B’ or Group ‘C’ (***including the erstwhile posts re-designated as MTS***) according as such post is specified in Group ‘A’, Group ‘B’ or Group ‘C’ as the case may be in column (3) of Schedule-II.
3. **Provisions with respect to existing employees** - All persons who are employees of the Board at the commencement of these regulations shall be deemed to have been appointed to the corresponding posts specified in Schedule-I.

4. **Officers and other employees of the Board** – The nature and categories of officers and other employees of the Board and the scales of pay thereof shall be as specified in Schedule-I appended to those regulations.
5. **Number, Classification, Level in the pay matrix, Method of Recruitment, Age-Limit and Other Qualifications** – The name of the posts, their number, classification and Level in the pay matrix, the method of recruitment, age-limits, qualifications and other matters relating to said posts, shall be as specified in columns (2) to (12) of the Schedule-II aforesaid.
6. **Pay, allowances, leave and other conditions of service of officers and other employees: –**
- (1) Level in the pay matrix of employees of the Board shall be as specified in column (3) of Schedule-I.
- (2) The rules and orders for the time being in force and amendment from time to time as applicable to the officers and other employees, holding posts of corresponding Level in the pay matrix under the Central Government, shall regulate the conditions of service in respect of allowance, leave, joining time, joining time pay, provident fund, gratuity, age of superannuation, retirement benefits, medical facilities and other conditions of service of the employees of the Board *including scientists/engineers covered under Flexible Complementing Scheme at par with Central Government employees i.e. “the Scientific and Technical Group ‘A’ posts in Central Pollution Control Board Regulations, 2009, notified vide Extra Ordinary Gazette Notification No.B-12015/33(34)/Co-Ord./2009 dated the 11<sup>th</sup> January, 2010”, subsequently amended vide Notification No.B-12015/33(34)/Co-ord./2009 dated the 13<sup>th</sup> October, 2011.*
7. **Appointing authority** – (1) All appointments to Group ‘A’ and Group ‘B’ posts shall be made by the Chairman:
- Provided that with respect to post falling under the Level-13 or above in the pay matrix, no appointment shall be made by the Chairman without the prior approval of the Central Government.
- (2) All appointments to Group ‘C’ (*including the erstwhile posts re-designated as MTS*) shall be made by the Member Secretary.
8. **Saving** – Nothing in these regulations shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex- servicemen, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.

9. **Power to relax** – Where the Board is of the opinion that it is necessary or expedient so to do, it may, in consultation with the Central Government, by order and for reasons to be recorded in writing, relax any other provisions of these regulations with respect to any class or category of persons.
10. **Matters, with respect to which no provision has been made** – Matters relating to the conditions of service of officers and other employees, with respect to which no provision has been made in these regulations, shall be referred to the Central Government for its decision.

**Other applicable conditions:**

11. In all cases of direct recruitment, a training of at least two weeks duration will be pre-requisite for completion of probation by all the employees. The syllabus for the training shall be prescribed and decided by the Competent Authority.

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## SCHEDULE- I

### Posts in the Central Pollution Control Board and Scales of Pay [See Regulations 2(d), 3, 4 and 6]

Sl. No.	Name of the post(s)	Level
1.	Senior Law Officer	Level 12
2.	Senior Administrative Officer	Level 12
3.	Administrative Officer	Level 11
4.	Law Officer	Level 11
5.	Accounts Officer	Level 7
6.	Assistant Accounts Officer	Level 7
7.	Assistant Law Officer	Level 7
8.	Assistant Director (OL)	Level 7
9.	Private Secretary	Level 7
10.	Senior Technical Supervisor	Level 7
11.	Section Officer	Level 7
12.	Draughting Supervisor	Level 6
13.	Senior Scientific Assistant	Level 6
14.	Senior Translator	Level 6
15.	Technical Supervisor	Level 6
16.	Assistant	Level 6
17.	Accounts Assistant	Level 6
18.	Junior Translator	Level 6
19.	Junior Scientific Assistant	Level 6
20.	Stenographer Grade I	Level 6
21.	Publication Assistant	Level 6
22.	Sr. Tech.	Level 6
23.	Senior Draughtsman	Level 6
24.	Data Processing Assistant	Level 6
25.	Driver Special Grade	Level 6
26.	Data Entry Operator (Grade-I)	Level 5
27.	Driver Grade-I	Level 5
28.	Junior Technician	Level 4
29.	Senior Laboratory Assistant	Level 4
30.	Driver Grade-II	Level 4
31.	Stenographer Grade II	Level 4
32.	Upper Division Clerk	Level 4
33.	Data Entry Operator Grade-II	Level 4
34.	Driver (Ordinary Grade)	Level 2
35.	Junior Laboratory Assistant	Level 2
36.	Lower Division Clerk	Level 2
37.	Multi-Tasking Staff Grade-I	Level 2
38.	Field Attendant	Level 1
39.	Multi-Tasking Staff	Level 1

**SCHEDULE-II**  
[See regulation 2(e) and 5]

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
1.	Senior Law Officer	1* (2018) * Subject to variation depending upon the workload	Group 'A' (Ministerial)	Level 12	Selection	Not Applicable	Not Applicable
<b>Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes</b>	<b>Period of probation, if any</b>	<b>Method of recruitment whether direct recruitment by promotion or by deputation and percentage of the vacancies to be filled by various methods</b>	<b>of by</b>	<b>In case of promotion / deputation, from which promotion/ deputation to be made</b>		<b>If a Departmental Promotion Committee exists, what is its composition</b>	
<b>(8)</b>	<b>(9)</b>	<b>(10)</b>		<b>(11)</b>		<b>(12)</b>	
No	Not Applicable.	By promotion failing which by deputation (including short term contract).		<b>Promotion:</b> Law Officer with 5 years of regular service in the Grade. <b>#Deputation (including short term contract):</b> Officer of the Central Government/State Governments/Union Territory Administrations/NCR or Central/State Autonomous or Statutory bodies, - (a) (i) holding an analogous post on regular basis, or (ii) having at least five years of		<b>Selection Committee:</b> Chairman, Central Board - <b>Chairman</b> Joint Secretary / Advisor in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two experts to be nominated by the Chairman - <b>Members</b> Member Secretary, Central Board - <b>Member</b>	

<p>regular service in a post in Level-11.</p> <p>(b) Possessing the qualification and experience</p> <p>(i) Bachelor's Degree in Law from a recognized university/institute, and</p> <p>(ii) should be a qualified legal practitioner i.e. Advocate within Advocates Act, 1961 who has not less than 8 years experience, out of which five years should be in High Court/Supreme Court in handling environmental Litigation cases.</p> <p>OR</p> <p>Persons having not less than 8 years experience in rendering legal advice, preferably in matters relating to environmental pollution in a supervisory level.</p>	<p><b>Departmental Promotion Committee:</b></p> <p>Chairman, Central Board-<b>Chairman</b></p> <p>Joint Secretary / Advisor in the MoEF&amp;CC (dealing with establishment of Board) or his nominee - <b>Member</b></p> <p>Two Members of the Board (to be nominated by the Chairman) - <b>Members</b></p> <p>Member Secretary, Central Board - <b>Member</b></p>
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**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years.

The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 6:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission

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except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.”

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
2.	Senior Administrative Officer	01 * (2018) * Subject to variation depending upon the workload	Group 'A' (Ministerial)	Level 12	Selection	Not Applicable	Not Applicable
<b>Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of probation, if any</b>	<b>Method of recruitment by direct or by promotion or by deputation and percentage of vacancies to be filled by various methods</b>	<b>of whether recruitment or by deputation and percentage of the vacancies to be filled by various methods</b>	<b>In case of recruitment /deputation, grades from which promotion/ deputation to be made</b>	<b>of If a Departmental Promotion Committee exists, what is its composition</b>	<b>Departmental Promotion Committee</b>	<b>what is its composition</b>
<b>(8)</b>	<b>(9)</b>	<b>(10)</b>	<b>(11)</b>	<b>(12)</b>			
Not Applicable	Not Applicable	Promotion failing by deputation (including short term contract).	<b>Promotion:</b> Administrative Officer with five years service in the grade rendered after appointment there to on a regular basis. <b>Deputation (including Short Term Contract)</b> 1. Officers of the Central Government / State Government/ Union Territories Administrations or Central/ State Autonomous/ Statuary bodies. (a) (i) holding an	<b>Selection Committee:</b> Chairman, Central Board - <b>Chairman</b> Joint Secretary / Advisor in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two experts to be nominated by the Chairman - <b>Members</b> Member Secretary, Central Board - <b>Member</b> <b>Departmental Promotion Committee:</b> Chairman, Central Board- <b>Chairman</b> Joint Secretary / Advisor			



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analogous post in the MoEF&CC (dealing on regular with establishment of basis in the Board) or his nominee - parent cadre or **Member** department; or Two Members of the (ii) with five years Board (to be nominated by of regular the Chairman)-**Members** service in the Member Secretary, Central grade rendered Board-**Member** after appointment thereto on regular basis in the scale of Level-11 or equivalent in the parent cadre or department, and

(b) possessing a Bachelor's Degree in any discipline; and

(c) having 10 years experience in a supervisory capacity in Administration/ Accounts/ Establishment.

**Desirable:** Post graduation diploma in Personnel Management or MBA with specialization in Personnel Management.

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**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the

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Commission.

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**Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years.

The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 6:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
3.	Administrative Officer	07* (2018 ) *	Group 'A' (Ministerial)	Level 11	Selection	Up to 40 years (relaxation for Government Servants upto 5 years in accordance with the instruction issued by Central Govt.  <b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications	<b>Essential:-</b> <b>(i)</b> Degree of a recognized University. <b>(ii)</b> 6 years experience in the supervisory capacity in the Level-8 in administration and establishment work in a Central Government/State Governments/Union Territory Administrations/NCR or Central/State Autonomous or Statutory bodies.  <b>Desirable:</b>

from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahual & Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep).”

- (i) Knowledge of Government Rules and Regulations.
- (ii) Post-Graduate diploma in Personnel Management.

**For direct recruitment:**

**Note 1:** Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.

**Note 2 :** The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman, CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)

Not applicable	One year	100% by promotion failing which by deputation (including short term contract) failing which by direct recruitment.	<p><b>Promotion:</b> Section Officers and Private Secretaries with 7 years regular service in the grade.</p> <p><i>(The 50% of the vacancy shall be filled from the grade of Section Officers and 50% from the grade of Private Secretary. In case of non-eligible candidates in either of the grade the post shall be filled from the grade where the eligible candidate is available).</i></p>	<p><b>Selection Committee:</b></p> <p>Chairman, Central Board - <b>Chairman</b></p> <p>Joint Secretary / Advisor in the MoEF&amp;CC (dealing with establishment of Board) or his nominee - <b>Member</b></p> <p>Two experts to be nominated by the Chairman - <b>Members</b></p> <p>Member Secretary, Central Board - <b>Member</b></p>
			<p><b># Deputation (including short term contract):</b></p> <p>Officers of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory bodies;</p> <p>(a) (i) holding analogous posts on regular basis, or</p> <p>(ii) having at least 5/6 years of regular service in posts in the Level-9 or Level-8 or equivalent respectively; and</p> <p>(b) having the following:</p> <p>(i) Degree of a recognized University;</p> <p>(ii) 5 years experience of administration/ accounts and establishment work in a supervisory capacity. Persons having Post-Graduate diploma in Personnel Management will be preferred.</p>	<p><b>Departmental Promotion Committee:</b></p> <p>Chairman, Central Board: <b>Chairman</b></p> <p>Joint Secretary / Advisor in the MoEF&amp;CC (dealing with establishment of Board) or his nominee - <b>Member</b></p> <p>Two Members of the Board (to be nominated by the Chairman)- <b>Members</b></p> <p>Member Secretary, Central Board: <b>Member</b></p>

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**Note 1: The inter-se seniority of Section Officers and the Private Secretary will be as per date of regular appointment in the respective grade.**

**Note 2:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 3:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the Commission. For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the Commission.

**Note 4:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 5:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 6:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 7:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the 7<sup>th</sup> Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation."

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
4.	Law Office r	*02 (2018) *Subject to variation dependent on workload	Group 'A' (Ministerial)	Level 11	Selection	Up to 40 years (Relaxable for Government Servants up to 5 years in accordance with the instructions issued by the Central Government).	<p><b>Essential:</b></p> <p>(i) Bachelor's degree in Law from a recognized University/Institution.</p> <p>(ii) Should be a qualified legal practitioner, i.e. Advocate (within the meaning of Advocate Act, 1961) who has practiced as such for not less than 08 years preferably in the cases relating to Pollution Control</p> <p style="text-align: center;"><b>OR</b></p> <p>Bachelor's degree in Law of a recognized University/Institution with not less than 08 years experience in rendering legal advice, preferably in matters relating to pollution control in a supervisory level.</p> <p><b>For direct recruitment:</b></p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.</p> <p><b>Note 2 :</b> The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of</p>

selection the Chairman, CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotions	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
Not applicable	One year	By promotion failing which by deputation (including short term contract) and failing both by Direct Recruitment.	<p><b>Promotion:</b> Assistant Law Officers with 7 years regular service in the grade.</p> <p><b>Deputation</b> (including short term contract): Officers of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory bodies;</p> <p>(a) (i) holding analogous posts on regular basis, or (ii) having at least 5 years of regular service in posts in Level-10; and</p> <p>(b) Possessing the qualification and experience laid down for</p>	<p><b>Selection Committee:</b> Chairman, Central Board-<b>Chairman</b> Joint Secretary / Advisor in the MoEF&amp;CC (dealing with establishment of Board) or his nominee- <b>Member</b></p> <p>Two experts to be nominated by the Chairman-<b>Members</b> Member Secretary, Central Board - <b>Member</b></p> <p><b>Departmental Promotion Committee:</b> Chairman, Central Board - <b>Chairman</b> Joint Secretary / Advisor in the MoEF&amp;CC (dealing with establishment of Board) or his nominee: <b>Member</b></p>

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direct recruits in column (7). Two Members of the Board (to be nominated by the Chairman) -  
**Members**  
Member Secretary, Central Board- **Member**

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**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the 7<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years.

The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 6:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the 7<sup>th</sup> Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
5.	Accounts Officer	02* (2018) *Subject to variation dependant on workload	Group 'B' (Ministerial )	Level 7	Selection	Not Applicable	Not Applicable
<b>Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of probation, if any</b>	<b>Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods</b>	<b>of</b>	<b>In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made</b>	<b>If a Departmental Promotion Committee exists, what is its composition</b>		
<b>(8)</b>	<b>(9)</b>	<b>(10)</b>		<b>(11)</b>	<b>(12)</b>		
Not applicable	Not Applicable	By promotion failing which by deputation (including short term contract).		<b>Promotion:</b> Assistant Accounts Officer with 2 years of regular service in the grade. <b># Deputation (including short term contract):</b> Officers of the Central Government / State Governments / Union Territory Administrations or Central/ State Autonomous or Statutory bodies; (a) (i) holding analogous posts on regular basis; or (ii) having at least 5 years of regular service in Level-6 or	<b>Selection Committee:</b> Chairman, Central Board- <b>Chairman</b> Joint Secretary / Advisor in the MoEF&CC dealing with establishment of Board) or his nominee - <b>Member</b> Two experts (to be nominated by the Chairman) - <b>Members</b> Member Secretary, Central Board - <b>Member</b> <b>Department</b>		

<p>equivalent; and</p> <p>(b) possessing the following:          Bachelor's degree in Commerce from a recognized University or institution with at least 05 years experience in a supervisory level or SAS Accounts with 05 years experience in accounts, audit and financial management.</p>	<p><b>Promotion Committee:</b>          Chairman, Central Board- <b>Chairman</b>          Director / Dy. Secretary in the MoEF&amp;CC dealing with establishment of Board) or his nominee - <b>Member</b>          Two Members of the Board (to be nominated by the Chairman) - <b>Members</b>          Member Secretary, Central Board - <b>Member</b></p>
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**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 4:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 5:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation."

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
6.	Assistant Accounts Officer	5* (2018) * Subject to variation dependent on workload.	Group 'B' (Ministerial)	Level 7	Non Selection	Up to 30 years (Relaxable for government servants up to 5 years in accordance with the instructions issued by the Central Government.)	<p><b>Essential:</b> Bachelor's degree in Commerce from a recognized University or Institute with at least 5 years experience in a supervisory level or a SAS accountant with 5 years experience in accounts, audit and related financial works in an organization/ institution of repute.</p> <p><b>Desirable:</b> a) Associated Member of Chartered Accounts of India/ Institution of Costs and Works Accounts.</p> <p><b>For direct recruitment:</b></p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman, CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill</p>

of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep). up the vacancy reserved for them.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
No	Two years (For direct recruitment only)	75% by promotion failing which transfer on deputation (including short term contract) and 25% by direct recruitment.	<p>“<b>Promotion:</b> Account Assistant with 5 years regular service in the grade.</p> <p># <b>Deputation (including short term contract):</b> Officers of the Central Government/State Governments/ Union Territory Administrations or Central/State Autonomous or Statutory bodies;</p> <p>(a) (i) holding analogous posts on regular basis, or</p> <p>(ii) having at least 5 years of regular service in posts in Level-6 or equivalent; and possessing qualification and experience as laid down for direct recruits in column</p>	<p><b>Selection Committee:</b></p> <p>Chairman, Central Board - <b>Chairman</b></p> <p>Joint Secretary / Advisor in the MoEF&amp;CC (dealing with establishment of Board) or his nominee - <b>Member</b></p> <p>Two experts to be nominated by the Chairman) - <b>Members</b></p> <p>Member Secretary, Central Board - <b>Member</b></p> <p><b>Departmental Promotion Committee:</b></p> <p>Chairman, Central Board- <b>Chairman</b></p> <p>Joint Secretary / Advisor in the MoEF&amp;CC (dealing with establishment of Board) or his nominee - <b>Member</b></p> <p>Two Members of the Board (to be nominated by the Chairman) - <b>Members</b></p> <p>Member Secretary, Central Board - <b>Member</b></p>

**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the 7<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 6:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation."

Sl. No.	Name of the post	Number of posts	Class ification	Level in the Pay Matrix	Whether Selection on Post or Non-Selection on Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
7.	Assistant Law Officer	02* (2018) * Subject to variation dependent on	Group 'B' (Ministerial)	Level 7	Not Applicable	Upto 30 years (Relaxable for government servants up to 5 years in accordance with the instructions	<b>Essential:</b> (i) Bachelor's degree in Law from a recognized University/Institution. (ii) Should be a qualified legal practitioner, i.e. Advocate (within the meaning of

workload.

issued by the Central Government).

Advocate Act, 1961) who has practiced as such for 5 years.

**Note:** The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahual & Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep)."

**For direct recruitment:**

**Note 1:** Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.

**Note 2:** The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman, CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

Whether age and educational qualification prescribed for direct recruits will apply in the case	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation and	In case of recruitment by promotion// grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
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of promotees	percentage of the vacancies to be filled by various methods				
(8)	(9)	(10)	(11)		(12)
Not applicable	Two years (for direct recruits only).	By direct recruitment. <b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation (including short term contract) basis.	# <b>Deputation</b> (including short term contract): Officers of the Central Government/State Governments/ Union Territory Administrations or Central/State Autonomous or Statutory bodies; (a) (i) holding analogous posts on regular basis; or (ii) with 5 years regular service in posts in the Level-6 and (b) Possessing the qualification and experience prescribed for direct recruits under Col. 7.	<b>Selection Committee:</b> Chairman, Central Board- <b>Chairman</b> Joint Secretary / Advisor in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two experts to be nominated by the Chairman - <b>Members</b> Member Secretary, Central Board- <b>Member</b> <b>Departmental Promotion Committee:</b> Chairman, Central Board- <b>Chairman</b> Joint Secretary / Advisor in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two Members of the Board (to be nominated by the Chairman) - <b>Members</b> Member Secretary, Central Board - <b>Member</b>	

**Note 1:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 2:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory bodies shall ordinarily not exceed 3 years.

The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 3:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts

for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
8.	Assistant Direct or (OL)	01* (2018) * Subject to variation dependent on workload.	Group 'B' (Ministerial)	Level 7	Selection	Up to 35 years (Relaxable for government servants up to 5 years in accordance with the instructions issued by the Central Government.)	<b>Not Applicable</b>
						<p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahual &amp; Spiti district and Pangi Sub</p>	



division of  
Chamba district  
of Himachal  
Pradesh,  
Andaman &  
Nicobar Islands  
and  
Lakshadweep).

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
Not applicable	Two years (For promotion only)	By deputation (including short term contract)/promotion.	<p><b>Deputation (including short term contract):</b> Officers of the Central Government/State Governments/ Union Territory Administrations or Central/ State Autonomous or Statutory bodies, (a) (i) holding analogous posts on regular basis; or (ii) having atleast 3 years of regular service in Level-7; and (iii) Possessing the following qualifications: <b>Essential:</b> Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree</p>	<p><b>Selection Committee:</b> Chairman, Central Board-<b>Chairman</b> Joint Secretary / Advisor in the MoEF&amp;CC (dealing with establishment of Board) or his nominee - <b>Member</b> <b>Members</b> Two experts to be nominated by the Chairman- <b>Members</b> Member Secretary, Central Board- <b>Member</b> <b>Departmental Promotion Committee:</b> Chairman, Central Board - <b>Chairman</b> Joint Secretary/Advisor in the MoEF&amp;CC (dealing with establishment of Board) or his nominee - <b>Member</b></p>

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level;

OR

Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level;

OR

Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level;

OR

Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as a medium of a examination at the degree level;

OR

Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level

(ii) Three years' experience using /applying terminology (terminological work) in Hindi and translation work from English to Hindi or vice-versa, preferably of technical or scientific

Two Members of the Board (to be nominated by the Chairman) - **Members**  
Member Secretary, Central Board - **Member**

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literature under  
Central/State  
Governments/Autonomous  
Body/Statutory  
Organizations/PSUs/Univer  
sities or recognized  
research or educational  
institutions.

OR

Three years' experience of  
teaching in Hindi and  
English or research in Hindi  
or English under Central/  
State Governments/  
Autonomous Body/  
Statutory Organizations/  
PSUs/ Universities or  
recognized research or  
educational institutions.

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**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 4:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 5:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
9.	Private Secretary	20* (2018) * Subject to variation dependent on workload.	Group 'B' (Ministerial)	Level 7	Selection	Not applicable	Not applicable
<b>Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of probation, if any</b>	<b>Method of recruitment whether by direct recruitment or by deputation and percentage of the vacancies to be filled by various methods</b>	<b>of</b>	<b>In case of recruitment by promotion or by deputation, grades from which promotion/ deputation to be made</b>	<b>If a Departmental Promotion Committee exists, what is its composition</b>		
<b>(8)</b>	<b>(9)</b>	<b>(10)</b>		<b>(11)</b>	<b>(12)</b>		
Not applicable	Nil	By promotion failing which deputation (including short term contract).		<b>Promotion:</b> Stenographers Grade-I with 5 years of regular service in the grade. <b>Deputation (including short term contract):</b> Officers holding the post of Stenographer under the Central Government;  (a) (i) holding analogous post on regular basis	<b>Selection Committee:</b> Chairman, Central Board- <b>Chairman</b> Two experts to be nominated by the Chairman - <b>Members</b> Joint Secretary / Advisor in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Member Secretary, Central Board - <b>Member</b>  <b>Departmental Promotion Committee:</b> Chairman, Central Board - <b>Chairman</b> Joint Secretary / Advisor in the MoEF&CC (dealing with establishment of Board) or his		

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in the parent cadre or department; or  
nominee - **Member**  
Two Members of the Board (to be nominated by the Chairman)  
- **Members**  
(ii) with five years regular service in the Stenographers grade in the Level-6 or equivalent in the parent cadre or department.  
Member Secretary, Central Board- **Member**

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**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years.

The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 6:** For the purpose of appointment on deputation, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
10.	Senior Technical Supervisor	09* (2018) *Subject to variation dependent on workload.	Group 'B' (Ministerial)	Level 7	Selection	Not applicable	Not applicable
<b>Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of probation, if any</b>	<b>Method of recruitment whether direct recruitment by promotion or by deputation and percentage of the vacancies to be filled by various methods</b>	<b>of</b>	<b>In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made</b>	<b>If a Promotion exists, what composition</b>	<b>Departmental Committee is its</b>	<b></b>
<b>(8)</b>	<b>(9)</b>	<b>(10)</b>	<b>(11)</b>	<b>(12)</b>	<b>(12)</b>	<b>(12)</b>	<b>(12)</b>
Not applicable	Not applicable	By promotion which failing deputation (including short term contract)	<b>Promotion:</b> Technical Supervisor with 5 years of regular service in the grade.  <b># Deputation</b> (including short term contract): Officers of the Central Government/State Governments/ Union Territory Administrations or Central/State Autonomous or Statutory bodies;  (a) (i) holding analogous posts on regular basis; or  (ii) having at least 5	Technical Supervisor with 5 years of regular service in the grade.  Joint Secretary / Advisor in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b>  Two experts to be nominated by the Chairman - <b>Members</b>  Member Secretary, Central Board - <b>Member</b>	<b>Selection Committee:</b>  Chairman, Central Board - <b>Chairman</b>		
							<b>Departmental Promotion Committee:</b>  Chairman, Central Board -

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years of regular service in posts in Level-6 or equivalent; and  (b) Possessing a diploma in Instrumentation/Electronics/ Electrical/Mechanical Engineering.	<b>Chairman</b>  Joint Secretary / Advisor in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b>  Two Members of the Board (to be nominated by the Chairman) - <b>Members</b>  Member Secretary, Central Board - <b>Member</b>
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**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years.

The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 6:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
11.	Section Office	10* (2018) * Subject to variation dependent on workload.	Group 'B' (Ministerial)	Level 7	Selection	Not applicable	Not applicable
<b>Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of probation, if any</b>	<b>Method of recruitment whether direct recruitment or by deputation and percentage of the vacancies to be filled by various methods</b>	<b>of</b>	<b>In case of recruitment by promotion / deputation, from promotion/ deputation to be made</b>	<b>If a Departmental Promotion Committee exists, what is its composition</b>		
<b>(8)</b>	<b>(9)</b>	<b>(10)</b>		<b>(11)</b>	<b>(12)</b>		
Age: No Educational Qualification: Bachelor's Degree.	Not applicable	By promotion failing which by deputation (including short term contract).		<b>Promotion:</b> Assistants with five years of regular service in the grade. <b># Deputation (including short term contract):</b> Officers of the Central Government/State Governments/Union Territory Administrations Central/State Autonomous	<b>Selection Committee:</b> Chairman, Central Board-Chairman Joint Secretary / Advisor in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two experts to be nominated by the Chairman) - <b>Members</b> or Member Secretary, Central		



Statutory bodies, <b>(a)</b> (i) holding analogous posts on regular basis, or (ii) having at least five years of regular service in Level-6 or equivalent; and	Board - <b>Member</b>  <b>Departmental Committee:</b> Chairman, Central Board- <b>Chairman</b>  Joint Secretary / Advisor in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b>
<b>(b)</b> Possessing a Bachelor's degree from a recognized University/Instituti on.	Two members of the Board (to be nominated by the Chairman) - <b>Members</b>  Member Secretary, Central Board - <b>Member</b>

**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years.

The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 6:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.



Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
12.	Draughting Supervisor	01* (2018) * Subject to variation dependent on workload	Group 'B' (Ministerial)	Level 6	Non Selection	Not applicable	Not applicable
<b>Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of probation, if any</b>	<b>Method of recruitment whether direct or by deputation and percentage of the vacancies to be filled by various methods</b>	<b>In case of recruitment by promotion/ deputation to be made</b>	<b>from which grades</b>	<b>If a Departmental Promotion Committee exists, what is its composition</b>		
<b>(8)</b>	<b>(9)</b>	<b>(10)</b>	<b>(11)</b>	<b>(12)</b>			
Not applicable	Not applicable	By promotion failing which by deputation (including short term contract).	<b>Promotion:</b> Draughtsman with 2 years regular service. <b>Deputation (including short term contract):</b> Officers of the Government/ Governments/ Territory Administrations Central/State Autonomous Statutory bodies;	Senior with 2 <b>Deputation</b> Central State Union or or	<b>Selection Committee:</b> Chairman, Central Board - <b>Chairman</b> Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two experts to be nominated by the Chairman- <b>Members</b> Member Secretary, Central Board - <b>Member</b>		

(a) (i) holding analogous posts on regular basis; or	<b>Departmental Committee:</b> Chairman, Central Board- <b>Chairman</b>
(ii) having at least 6 years of regular service in posts in the Level-5.	Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b>
(b) possessing two years diploma or draftsmanship in Civil Engineering.	Two Members of the Board (to be nominated by the Chairman) - <b>Members</b>  Member Secretary, Central Board - <b>Member</b>

**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years.

The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 6:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation

**Note 7 ::** The post of Draughting Supervisor will automatically get abolished as and when the present incumbent vacates the post.



Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
13.	Senior Scientific Assistant	32* (2018)* Subject to variation dependent on workload.	Group 'B' (Ministerial)	Level 6	Non Selection	Up to 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions issued by the Central Government.)	Master's degree in science with two years relevant experience in the line, preferably in pollution control and related subjects in any organization/institution of repute.
<p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahual &amp; Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands and Lakshadweep).</p>						<p><b>For direct recruitment:</b></p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman, CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
Age: No. Educational Qualification: Degree in Science	Two years For direct recruitment	By promotion failing which by deputation (including short term contract) and failing both by direct recruitment.	<b>Promotion:</b> Junior Scientific Assistant with 02 years regular service in the grade. <b># Deputation</b> (including short term contract): Officers of the Central Government/State Governments/ Union Territory Administrations or Central/State Autonomous or Statutory bodies; (a) (i) holding analogous posts on regular basis, <b>or</b> (ii) having at least 06 years of regular service in posts in the Level-5. (b) Possessing the qualification and experience laid down for direct recruits.	<b>Selection Committee:</b> Chairman, Central Board - <b>Chairman</b> Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two experts to be nominated by the Chairman- <b>Members</b> Member Secretary, Central Board- Member <b>Departmental Promotion Committee:</b> Chairman, Central Board- <b>Chairman</b> Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two Members of the Board (to be nominated by the Chairman) - <b>Members</b> Member Secretary, Central Board- <b>Member</b>

**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service

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rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organization or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 6:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
14.	Senior Translator	01 * (2018) *	Group 'B' (Ministerial)	Level 6	Selection	Not applicable	Not applicable
		Subject to variation dependent on workload.					
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation to be made	If a Departmental Promotion Committee exists, what is its composition			
(8)	(9)	(10)	(11)	(12)			
Not applicable	Not applicable	By deputation (including short term contract)/ promotion.	<b>Deputation</b> (including short term contract): 1. Officers of the Central Government/State Governments/ Union Territory Administrations or Central/State Autonomous or Statutory bodies; (a) (i) holding analogous posts on regular	<b>Selection Committee:</b> Chairman, Central Board - <b>Chairman</b> Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b>  Two experts to be nominated by the Chairman <b>Members</b>			

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basis, or  
(ii) having

atleast 5 years of  
regular service in  
posts in the Level-  
6.

Member Secretary, Central  
Board - **Member**

**Departmental Promotion  
Committee:**

**(b) Possessing the  
following qualification:**

Master's degree of a  
recognized University in  
Hindi with English as a  
compulsory or elective  
subject or as the medium  
of examination at the  
degree level;

Chairman, Central Board-  
**Chairman**

Director/Dy. Secretary in the  
MoEF&CC (dealing with  
establishment of Board) or his  
nominee - **Member**

Two Members of the Board (to  
be nominated by the Chairman)  
- **Members**

OR

Master's degree of a  
recognised University in  
English with Hindi as a  
compulsory or elective  
subject or as the medium  
of examination at the  
degree level;

Member Secretary, Central  
Board - **Member**

OR

Master's Degree of a  
recognized University in  
any subject other than  
Hindi or English, with  
Hindi medium and  
English as a compulsory  
or elective subject or as  
the medium of an  
examination at the degree  
level;

OR

Master's degree of a  
recognized University in  
any subject other than  
Hindi or English, with  
English medium and  
Hindi as a compulsory or  
elective subject or as the  
medium of an  
examination at the degree

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level;

OR

Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level;

AND

Recognized Diploma or Certificate course in translation from Hindi to English & vice versa or three years' experience of translation work from Hindi to English and vice versa in a Central or State Government office, including Government of India Undertaking.

2. The departmental Junior Translator with 5 years regular service in the grade shall also be considered and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

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**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

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**Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organization or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 6:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
15.	Technical Supervisor	10* (2018)* subject to variation dependent on workload.	Group 'B' (Ministerial)	Level 6	Non Selection	Not Applicable	Not Applicable
	<b>Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of probation, if any</b>	<b>Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods</b>	<b>In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made</b>	<b>If a Departmental Promotion Committee exists, what is its composition</b>		
	<b>(8)</b>	<b>(9)</b>	<b>(10)</b>	<b>(11)</b>	<b>(12)</b>		
	Not applicable	Not Applicable	By promotion which by deputation (including short-term contract).	<b>Promotion:</b> Sr. Technician with 2 years regular service in the grade and possessing ITI certificate of 2 years course.  <b>Deputation (including short term contract:</b> Officers of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory bodies;	<b>Selection Committee:</b>  Chairman, Central Board- <b>Chairman</b> Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b>  Two experts to be nominated by the Chairman - <b>Members</b> Member Secretary, Central Board- <b>Member</b>		

(a)	(i)	holding analogous posts on regular basis; or	<b>Departmental Promotion Committee:</b>
	(ii)	having at least 6 years of regular service in the Level-5 or	Chairman, Central Board- <b>Chairman</b>
	(iii)	having at least 10 years of regular service in the Level-4.	Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee -
(b)		Possessing a diploma in Engineering in the relevant discipline (to be specified) and having experience of not less than 5 years in maintenance repairs of laboratory equipments/instruments.	<b>Member</b>  Two Members of the Board (to be nominated by the Chairman) - <b>Members</b>  Member Secretary, Central Board- <b>Member</b>

**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years.

The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 6:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts

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for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
16.	Assistant	17* (2018 ) *	Group 'B' (Ministerial)	Level 6	Selection	Up to 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions issued by the Central Government.)	<p><b>(a)</b> Minimum a Bachelor's Degree from a recognized University.</p> <p><b>(b)</b> Experience of not less than 3 years in conducting correspondence and office procedures in an organization/institution of repute.</p> <p><b>(c)</b> Shall pass the skill test on Computer in English Typing @ 35 words per minute (10500 KDPH on an average of 5 key depressions for each word)/Hindi Typing @ 30 words per minute (9000 KDPH on an average of 5 key depressions for each word). Time allowed is 10 minutes."</p> <p><b>For direct recruitment:</b></p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.</p> <p><b>Note 2 :</b> The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman, CPCB is of the opinion that sufficient</p>
	Subject to variation on dependent on workload.					<p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahual &amp; Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh,</p>	



Andaman & Nicobar Islands and Lakshadweep). number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
Not applicable	Two years	(i) 75% by promotion which by direct recruitment through a competitive examination. (ii) 25% by direct recruitment through a competitive examination.	<b>Promotion:</b> Upper Division Clerks with 10 years regular service in the grade.	<p><b>Selection Committee:</b> Chairman, Central Board - <b>Chairman</b></p> <p>Director / Dy. Secretary in the MoEF&amp;CC (dealing with establishment of Board) or his nominee - <b>Member</b></p> <p>Two experts to be nominated by the Chairman - <b>Members</b></p> <p>Member Secretary, Central Board - <b>Member</b></p> <p><b>Departmental Promotion Committee</b> Chairman, Central Board - <b>Chairman</b></p> <p>Director / Dy. Secretary in the MoEF&amp;CC (dealing with establishment of Board) or his nominee - <b>Member</b></p>

Two Members of the Board  
(to be nominated by the  
Chairman) – **Members**

Member Secretary, Central  
Board - **Member**

**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
17.	Accounts Assistant	8* (2018) *) Subject to variation on dependent workload.	Group 'B' (Ministerial)	Level 6	Not applicable	Up to 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions issued by the Central Government.)  <b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in	<b>Essential:</b> (i) Bachelor's degree in Commerce of a recognized University. (ii) At least 3 years experience in accounts, audit, cash handling or any other related work in an organization/ institution of repute.  <b>For direct recruitment:</b> <b>Note 1:</b> Qualifications are

India (and not relaxable at the the closing date discretion of the prescribed for Chairman, CPCB, in those in Assam, the case of Meghalaya, candidates otherwise Arunachal well qualified. Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahual & Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep).

**Note 2 :** The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman, CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether direct by promotion or by deputation and percentage of the vacancies to be filled by various methods	of In case of recruitment by promotion / deputation, from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
Not applicable	Two years	By Direct Recruitment	# <b>Deputation</b> (including short term contract):	<b>Selection Committee:</b>
		<b>Note:</b> Vacancies	Officers of the Central Government/State	Chairman, Central Board - <b>Chairman</b>

caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis including short term contract.	Governments/ Territory Administrations or Central/State Autonomous or Statutory bodies,	Union or	Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b>
	(a) (i) holding analogous posts on regular basis, or (ii) having at least 10 years of regular service in Level-4 or equivalent;		Two experts to be nominated by the Chairman - <b>Members</b> Member Secretary, Central Board - <b>Member</b>
	(b) possessing a Bachelor's degree in commerce from a recognized University/Institution.		<b>Departmental Promotion Committee</b> Chairman, Central Board - <b>Chairman</b> Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two Members of the Board (to be nominated by the Chairman) - <b>Members</b> Member Secretary, Central Board - <b>Member</b>

**Note 1:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 2:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years.

The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 3:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection on or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
18.	Junior Translator or	01 *(2018) * Subject to variation dependent on workload.	Group 'B' (Ministerial)	Level 6	Not applicable	Up to 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions issued by the Central Government.)	Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level. OR Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level. OR Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of examination at the degree level;

**Note:** The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahual & Spiti district and

Pangi Sub OR  
 division of Master's degree of a  
 Chamba district recognized University in  
 of Himachal any subject other than  
 Pradesh, Hindi or English, with Hindi  
 Andaman & and English as a  
 Nicobar Islands compulsory or elective or  
 and either of the two as a  
 Lakshadweep). medium of examination  
 and the other as a  
 compulsory or elective  
 subject at degree level;  
 AND  
 Recognized Diploma or  
 Certificate course in  
 translation from Hindi to  
 English & vice versa **or** two  
 years' experience of  
 translation work from  
 Hindi to English and vice  
 versa in Central or State  
 Government office  
 including Government of  
 India Undertaking.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)

Not applicable	Two years	By direct recruitment through a competitive examination.	#	<b>Deputation</b> (including short term contract): Officers of the Central Government/State Governments/ Union Territory Administrations or Central/State Autonomous Statutory bodies, (a) (i) holding analogous posts on regular basis in the parent cadre/department; or (ii) with 10 years regular service in the grade rendered after appointment there to on a regular basis in posts in Level-4; and (b) Possessing the educational qualifications and other qualifications laid down for direct recruits under col. 7.	<b>Selection Committee:</b> Chairman, Central Board - <b>Chairman</b> Director/Dy. Secretary (dealing with establishment of Board) or his nominee in the MoEF&CC - <b>Member</b> Two experts to be nominated by the Chairman - <b>Members</b> Member Secretary, Central Board - <b>Member</b> <b>Departmental Promotion Committee:</b> Chairman, Central Board - <b>Chairman</b> Director/Dy. Secretary (dealing with establishment of Board) or his nominee in the MoEF&CC - <b>Member</b> Two Members of the Board (to be nominated by the Chairman) - <b>Members</b> Member Secretary, Central Board - <b>Member</b>
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**Note 1:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years.

The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 2:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(7)
19.	Junior Scientific Assistant	27*(2018) * Subject to variation dependent on workload.	Group 'B' (Ministerial)	Level 6	Selection	Up to 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions issued by the Central Government.)	<p><b>Essential:</b> A degree in Science with 4 years of experience in the line, preferably in pollution control or related subjects.</p> <p><b>Desirable:</b> Master's degree in Science.</p> <p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp;</p> <p><b>For direct recruitment:</b></p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman,</p>



Kashmir State, CPCB is of the  
Lahual & Spiti opinion that  
district and sufficient number  
Pangi Sub of candidates  
division of from these  
Chamba communities  
district of possessing the  
Himachal requisite  
Pradesh, experience are not  
Andaman & likely to be  
Nicobar available to fill up  
Islands and the vacancy  
Lakshadweep). reserved for them.

<b>Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes</b>	<b>Period of probation, if any</b>	<b>Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods</b>	<b>In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made</b>	<b>If a Departmental Promotion Committee exists, what is its composition</b>
<b>(8)</b>	<b>(9)</b>	<b>(10)</b>	<b>(11)</b>	<b>(12)</b>
Age: No Educational Qualifications: Yes	Two years	50% by promotion failing which by direct recruitment.  50% by Direct Recruitment.	<b>Promotion:</b> Senior Laboratory Assistant with 10 years regular service in the grade. #	<b>Selection Committee:</b> Chairman, Central Board- <b>Chairman</b> Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two experts to be nominated by the Chairman- <b>Members</b> Member Secretary, Central Board- <b>Member</b>  <b>Departmental Promotion Committee:</b> Chairman, Central Board- <b>Chairman</b> Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b>

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Two Members of the Board (to be nominated by the Chairman) - **Members**  
Member Secretary, Central Board - **Member**

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**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
20.	Stenographer Grade I	01*(2018)*subject to variation dependent on workload	Group 'B' (Ministerial)	Level 6	Selection	Up to 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions issued by the Central Government.)	Not applicable
						<p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahual &amp; Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands and Lakshadweep).</p>	
Whether age and educational qualification prescribed for direct recruits will apply in the case of	Period of probation, if any	Method of recruitment whether direct or by promotion or by deputation and percentage of the vacancies to be filled by various methods	of	In case of recruitment by promotion / grades from promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition		

**promote  
es**

(8)	(9)	(10)	(11)	(12)
Not applicable	Two years for promotion	By Promotion which failing by deputation (including short term contract).	<p><b>Promotion:</b> Stenographer Grade-II with 10 years regular service in the grade.”</p> <p><b># Deputation (including short term contract):</b> Officers holding the post of stenographer under the Central Government:</p> <p>(i) holding analogous posts on regular basis in parent cadre or department; or</p> <p>(ii) With 10 years of regular service in Level-4 or equivalent;</p>	<p><b>Selection Committee:</b> Chairman, Central Board -</p> <p><b>Chairman</b> Director/Dy. Secretary in the MoEF&amp;CC (dealing with establishment of Board) or his nominee - <b>Member</b></p> <p>Two experts to be nominated by the Chairman - <b>Members</b></p> <p>Member Secretary, Central Board - <b>Member</b></p> <p><b>Departmental Promotion Committee:</b> Chairman, Central Board - <b>Chairman</b></p> <p>Director/Dy. Secretary in the MoEF&amp;CC (dealing with establishment of Board) or his nominee - <b>Member</b></p> <p>Two Members of the Board (to be nominated by the Chairman) - <b>Members</b></p> <p>Member Secretary, Central Board - <b>Member</b></p>

**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years. The maximum age limit for appointment by

deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 6:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
21.	Publication Assistant	01* (2018) *subject to variation dependent on workload	Group 'B' (Ministerial)	Level 6	Not Applicable	Up to 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions issued by the Central Government.)	<p><b>Essential:</b></p> <p>(i) A degree from a recognized University/ Institution.</p> <p>(ii) At least 3 years experience in production, sales and distribution, including printing of publications in an organization / institution of repute.</p> <p><b>Desirable:</b></p> <p>Diploma in printing technology from a recognized Institution.</p>
						<p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam,</p>	

Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahual & Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep).

**For direct recruitment: Note 1:** Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.

**Note 2:** The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman, CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

Whether age and educational qualification prescribed for direct recruits will apply in	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
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the case of promotees	and percentage of the vacancies to be filled by various methods			
(8)	(9)	(10)	(11)	(12)
Not applicable	Two years (for direct recruits only)	By Deputation (including short-term contract) failing which by direct recruitment.	# <b>Deputation</b> (including short-term contract): Officers of the Central Government/State Governments/ Union Territory Administrations or Central/State Autonomous Statutory bodies; (a) (i) holding analogous posts on regular basis; or (ii) having at least 6 years regular service in Level-5 or equivalent, or (iii) having at least 10 years regular service in the Level-4 or equivalent; and (b) Possessing qualification and experience as laid down for direct recruits in column (7).	<b>Selection Committee:</b> Chairman, Central Board - <b>Chairman</b> Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two experts to be nominated by the Chairman - <b>Members</b> Member Secretary, Central Board - <b>Member</b> <b>Departmental Promotion Committee:</b> Chairman, Central Board - <b>Chairman</b> Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two Members of the Board (to be nominated by the Chairman) - <b>Member</b> Member Secretary, Central Board - <b>Member</b>

**Note 1:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 2:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into

one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

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<b>Sl. No.</b>	<b>Name of the post</b>	<b>Number of posts</b>	<b>Classification</b>	<b>Level in the Pay Matrix</b>	<b>Whether Selection Post or Non-Selection Post</b>	<b>Age Limit for direct recruits</b>	<b>Educational and other qualifications required for direct recruits</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>	<b>(5)</b>	<b>(6)</b>	<b>(7)</b>	

22.	Senior Technician	07*(2018) * Subject to Variation dependent on workload.	Group 'B' (Ministerial)	Level 6	Non Selection	Up to 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions issued by the Central Government.)	<p><b>Essential:</b> Diploma in instrumentation / Electronics/ Electrical / Mechanical / Automobile Engineering.</p> <p><b>Desirable:</b> One year experience in the relevant field.</p> <p>**The Chairman Central Board shall indicate the particular trade or discipline in which a Diploma in Engineering is required on each occasion a vacancy is filled.</p>
						<p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahual &amp; Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands and Lakshadweep).</p>	<p><b>For direct recruitment:</b></p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman, CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
Not applicable	Two years	33 -1/3% by promotion 66-2/3% by Direct Recruitment.	<b>Promotion:</b> Junior Technicians with 10 years regular service in the grade.	<p><b>Selection Committee:</b> Chairman, Central Board- <b>Chairman</b> Director / Dy. Secretary in the MoEF&amp;CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two experts to be nominated by the Chairman) - <b>Members</b> Member Secretary, Central Board - <b>Member</b></p> <p><b>Departmental Promotion Committee:</b> Chairman, Central Board- <b>Chairman</b> Director / Dy. Secretary (dealing with establishment of Board) in the MoEF&amp;CC or his nominee - <b>Member</b> Two members of the Board (to be nominated by the Chairman)- Members Member Secretary, Central Board- <b>Member</b></p>

**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on

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regular basis on the date of notification of the revised rules.

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
23.	Senior Draughtsman	01* (2018) *subject to variation dependent on workload	Group 'B' (Ministerial)	Level 6	Not Applicable	Up to 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions issued by the Central Government.)	(i) 10 <sup>th</sup> class pass from a recognized Board/University; (ii) Two years Diploma of Draughtsman ship in Civil Engineering from an Industrial Training Institution or equivalent recognized institution. (iii) 3 years experience in the line in an organization of repute.
						<p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahual &amp; Spiti Sub division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands and Lakshadweep).</p> <p><b>For direct recruitment:</b></p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman,</p>	

CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether direct recruitment or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
Not applicable	Two years (for direct recruits only)	By direct recruitment. <b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis including short term contract.	<b>Deputation (including short-term contract):</b> Officers of the Central Government/State Governments/ Union Territory Administrations or Central/State Autonomous or Statutory bodies. <b>(a)</b> (i) holding analogous posts on regular basis, or (ii) having at least 6 years regular service in Level-5 or equivalent, or (iii) having at least 10 years regular service in Level-4 or equivalent; and <b>(b)</b> Possessing the	<b>Selection Committee:</b> Chairman, Central Board - <b>Chairman</b> Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two experts to be nominated by the Chairman - <b>Members</b> Member Secretary, Central Board - <b>Member</b>  <b>Department Promotion Committee</b> Chairman, Central Board- <b>Chairman</b> Director / Dy. Secretary in the MoEF&CC (dealing with establishment of Board) or his nominee - <b>Member</b> Two Members of the Board (to be nominated by the

qualification as laid Chairman)-Members  
 down for direct Member Secretary, Central  
 recruits in column Board - **Member**  
 (7).

**Note : The post of Senior Draughtsman will automatically get abolished as and when the present incumbents vacate the post.**

# **Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service. **Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission. **Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules. **Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications. **Note 6:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
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(1)	(2)	(3)	(4)	(5)	(6)	(7)
24.	Data Processing Assistant	04(*2018) *subject to variation dependent upon the workload.	Group 'B' (Ministerial)	Level 6	Selection	<p>Up to 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions issued by the Central Government.)</p> <p><b>Essential:</b> Bachelors degree in Computer Application or degree in any other discipline with Diploma in Computer Application and subject to passing an Aptitude Test as prescribed by the Board.</p> <p><b>Desirable:</b> Experience in Electronic Data Processing or Programming of Computer Application in accounts matters.</p> <p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahual &amp; Spiti district and Pangti Sub division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands and Lakshadweep).</p> <p><b>For direct recruitment:</b></p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman, CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>
<b>Whether age and</b>	<b>Period of</b>	<b>Method of recruitment</b>	<b>In case of recruitment by promotion</b>	<b>If a Departmental Promotion Committee exists, what is its</b>		



educational qualification prescribed for direct recruits will apply in the case of promotees	probation, if any	whether by direct recruitment or by deputation and percentage of the vacancies to be filled by various methods	deputation, from promotion/ deputation made	grades which to be	composition
(8)	(9)	(10)	(11)	(12)	Selection Committee for direct recruits:
Age: No. Educational qualifications and experience: Yes	Two years	50% by direct recruitment; failing which by direct recruitment 50% by direct recruitment	Data Entry Operator Grade-I with 6 years service in Grade rendered after appointment there on regular basis in Central Pollution Control Board.	Operator with 6 years Grade after to in	<p><b>Chairman, Central Pollution Control Board - Chairman</b></p> <p>Director / Deputy Secretary (dealing with the Establishment of Board) or his nominee in the MoEF&amp;CC) - <b>Member</b></p> <p>Two Experts to be nominated by the Chairman - <b>Members</b></p> <p>Member Secretary, Central Pollution Control Board - <b>Member</b></p> <p><b>Departmental Promotion Committee:</b></p> <p>Chairman, Central Pollution Control Board: <b>Chairman</b></p> <p>Director / Deputy Secretary (dealing with the Establishment of Board) or his nominee in the MoEF&amp;CC) - <b>Member</b></p> <p>Two Members of the Board to be nominated by the Chairman, Central Pollution Control Board - <b>Member</b></p> <p>Member Secretary Central Pollution Control Board - <b>Member</b></p>

**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service. **Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a

regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission. **Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruit s	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(3)	(4)	(5)	(6)	(7)
25.	Driver Special Grade	01(*2018) *subject to variation dependent upon the workload.	Group 'B' (Non-Ministerial )	Level 6	Non Selection	Not Applicable	Not Applicable
Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition			
(8)	(9)	(10)	(11)	(12)			
Not Applicable	Two years	By promotion	<b>Promotion:</b> Staff Car Driver Grade-I with 6 years of regular service in	<b>Departmental Promotion Committee:</b> Chairman, Central Pollution Control Board - <b>Chairman</b>			

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the grade.

Director / Deputy Secretary (dealing with the Establishment of Central Pollution Control Board) in MoEF&CC - **Member**

Two Members of the Board (to be nominated by the Chairman, CPCB) - **Member**

Member Secretary, Central Pollution Control Board - **Member**

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**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
26.	Data Entry Operator Grade-I	02* (2018) *subject to variation dependent on workload	Group 'C' (Ministerial)	Level 5	Non Selection	Not applicable	Not applicable
Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made		If a Departmental Promotion Committee exists, what is its composition		
(8)	(9)	(10)	(11)		(12)		
Not applicable	Not Applicable	By promotion which failing by deputation (including short-term contract).	<b>Promotion:</b> Data Entry Operator Grade-II with 5 years regular service in the grade.  <b>Deputation</b> (including short-term contract): Officers of the Central Government/State Governments/ Union Territory Administrations or Central/State Autonomous or Statutory bodies, - <b>(a) (i)</b> holding analogous posts on regular basis;  or <b>(ii)</b> having at least 5		<b>Selection Committee:</b>  Member Secretary, Central Board- <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&CC - <b>Member</b> Two experts to be nominated by the Chairman- <b>Members</b> Administrative Officer (P) - <b>Member</b>  <b>Departmental Promotion Committee:</b> Member Secretary, Central Board- <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&CC -		

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- years of regular **Member**  
service in posts Two Scientist 'D', Central  
Level-4 or Board  
equivalent; and (to be nominated by the  
**(b)** possessing a Chairman) -**Members**  
graduate degree Administrative Officer (P) :  
from a recognized **Member**  
University/  
Institution and  
**(c)** Passing a typing  
speed of 35 w.p.m. in  
English or 30 w.p.m.  
in Hindi on computer  
(Time allowed - 10  
minutes).  
(35 w.p.m. and 30  
w.p.m. correspond to  
10500 KDPH/ 9000  
KDPH on an average  
of 5 key depressions  
for each word.)
- 

**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

**Note 4:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 5:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 6:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post Non-Selection Post	Age Limit for direct or recruits	Educational qualifications required for direct recruits	and other required for	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(7)		
27.	Driver Grade -I	6* (2018) *subject to variation dependent on workload	Group 'C' (Non-Ministerial)	Level 5	Non Selection	Not Applicable	Not applicable		
<b>Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees</b>		<b>Period of probation, if any</b>	<b>Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods</b>		<b>In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made</b>		<b>If a Departmental Promotion Committee exists, what is its composition</b>		
(8)	(9)	(10)	(11)		(12)				
Not applicable	Not Applicable	By Promotion	# <b>Promotion:</b> Driver Grade-II with 5 years of regular service in the grade and subject to passing the following trade test; (i) Must be able to read English numerals and figures. (ii) Must have good knowledge of traffic regulations. (iii) Must have good knowledge of petrol		<b>Departmental Promotion Committee:</b> Member Secretary, Central Board - <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&CC - <b>Member</b> Two Scientist 'D', Central Board (to be nominated by the Chairman) - <b>Members</b>				

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and diesel engine Administrative Officer (P)  
working and be able **Member**  
to locate fault and  
rectify minor running  
defects.

(iv) Must be able to  
clean carburetor, plug  
etc.

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**Note 1:** A practical test based on the above will be conducted.

**Note 2:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 3:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 4:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matr	Whether Selecti on Post or Non-	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
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ix <b>Selecti on Post</b>							
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
<b>28.</b>	Junior Techni cian	07*(201 8) *subject to variation depende nt on workloa d	Group 'C' (Ministeri al)	Level 4	Not applica ble	Between 18 and 27 years (Relaxable for Government Servants up to 40 years of age in accordance with the instructions issued by the Central Government.)	(a) 10 <sup>th</sup> class pass from a recognized Board/ Institution (b) 2 years ITI Certificate in the relevant trade. (c) 3 years of relevant experience in servicing laboratory machines in an organization/institution of repute.
Or							
<p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahual &amp; Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands and Lakshadweep)</p>							
<p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.</p>							
<p><b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman,</p>							

CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

<b>Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of probation, if any</b>	<b>Method of recruitment whether direct recruitment by promotion or by deputation and percentage of the vacancies to be filled by various methods</b>	<b>In case of promotion or deputation/ promotion/ deputation to be made</b>	<b>If a Departmental Promotion Committee exists, what is its composition</b>
<b>(8)</b>	<b>(9)</b>	<b>(10)</b>	<b>(11)</b>	<b>(12)</b>
Not applicable	Two years	By direct recruitment  <b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis including short term contract.	<b>Deputation:</b> (including short term contract) Officers of the Central Government / State Governments / Union Territory Administrations or Central / State Autonomous or Statutory bodies;  <b>(a)</b> (i) holding analogous posts on regular basis; or (ii) with 8 years regular service in posts in Level-2; and <b>(b)</b> Possessing qualification as laid down for direct recruits in column (7).	<b>Selection Committee:</b> Member Secretary, Central Board- <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&CC - <b>Member</b> Two experts to be nominated by the Chairman - <b>Members</b> Administrative Officer (P) - <b>Member</b>  <b>Departmental Promotion Committee:</b> Member Secretary, Central Board- <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&CC - <b>Member</b> Two Scientist 'D', Central Board (to be nominated by the Chairman) - <b>Members</b> Administrative Officer (P) : <b>Member</b>

**Note 1:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible

for consideration for appointment by promotion.

**Note 2:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years.

The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 3:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
29.	Senior Laboratory Assistant	29*(20-18)* Subject to variation dependent on workload.	Group 'C' (Ministerial)	Level 4	Non-Selection	Between 18 and 27 years (Relaxable for Government Servants up to 40 years of age in accordance with the instructions issued by the Central Government.)	12 <sup>th</sup> class passed in Science from a recognized University/ Institution / Board with 03 year of experience in the relevant field. <b>Desirable</b> Degree in science from a recognized University/Institution.
<p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date</p>						<p><b>For direct recruitment:</b></p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.</p>	

prescribed for **Note 2:** The those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahual & Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep) qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman, CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether direct recruitment or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
Not Applicable	Two years (for direct recruits only)	By promotion failing which by direct recruitment	<b>Promotion:</b> Junior Laboratory Assistant with 8 years regular service in the grade.	<b>Selection Committee:</b> Member Secretary, Central Board - <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&CC - <b>Member</b> Two experts to be nominated by the Chairman - <b>Members</b> Administrative Officer (P) - <b>Member</b>
				<b>Departmental Promotion Committee:</b>

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Member Secretary, Central Board - **Chairman**

Under Secretary (dealing with establishment of Board) in the MoEF&CC - **Member**

Two Scientist 'D', Central Board, (to be nominated by the Chairman) - **Members**

Administrative Officer (P) - **Member**

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**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
30.	Driver Grade II	04 *(2018) *) * ) Subject to variation dependent on workload.	Group 'C' (Non-Ministerial)	Level 4	Non - Selection	Not applicable	Not applicable

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation and percentage of the vacancies to be filled by various methods	of	In case of promotion from deputation/ deputation to be made	of	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)		(11)		(12)
Not applicable	Not applicable	By Promotion		Driver (Ordinary Grade) with 8 years of regular service and subject to passing the following trade test; a) Must be able to read English numerals and figures. b) Must have good		<b>Departmental Promotion Committee:</b> Member Secretary, Central Board- <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&CC - <b>Member</b> Two Scientist 'D', Central Board (to be nominated by the Chairman) - <b>Members</b>

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knowledge of Administrative Officer (P) -  
traffic regulations. **Member**

- c) Must be able to locate faults and carry out minor running repairs.
- d) Must be able to change wheels and correctly inflate tyres.#

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**Note 1:** A practical test based on the above will be conducted.

**Note 2:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 3:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 4:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
31.	Stenographer Grade II	03* (2018) *) Subject to variation on dependent on workload.	Group 'C' (Ministerial)	Level 4	Not applicable	Between 18 and 27 years (Relaxable for Government Servants up to 40 years in accordance with the instructions issued by the Central Government.)	<p><b>Essential:</b></p> <p><b>(a)</b> 12<sup>th</sup> class pass or equivalent from a recognized Board/ University.</p> <p><b>(b)</b> skill test norms: Dictation: 10 minutes @ 80 words per minute. Transcription: 50 minutes (English) on computer. OR 65 minutes (Hindi) on computer.</p> <p><b>Note</b></p> <p><b>i)</b> The Board shall have the discretion to prescribe the passing of a test in English Shorthand and typing or Hindi shorthand and typing or to give an option to the candidates to qualify in either of these, on each occasion a vacancy is filled, depending on the requirement. Where option is given to the candidates to qualify in either English or Hindi shorthand or typing, the Board shall further have the discretion to select such number of qualified candidates knowing English or Hindi shorthand and typing as are required.</p> <p><b>ii)</b> Where a candidate passes both in English and Hindi test, he/she will be given preference in selection as compared to another who passes with equal marks in one language only.</p>
						<p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahual &amp; Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands and Lakshadweep)."</p>	



**For direct recruitment:**

**Note 1:** Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.

**Note 2:** The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman, CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
Not applicable	Two years	By direct recruitment <b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis including short term contract.	Deputation (including short term contract): officials of the Central Government holding analogous posts on regular basis and possessing qualifications prescribed for direct recruits at col. (7).	<b>Selection Committee:</b> Member Secretary, Central Board- <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&CC – <b>Member</b> Two experts to be nominated by the Chairman- <b>Members</b> Administrative Officer (P) - <b>Member</b>  <b>Departmental Promotion Committee:</b> Member Secretary, Central

Board - **Chairman**  
 Under Secretary (dealing with establishment of Board) in the MoEF&CC - **Member**  
 Two Scientist 'D', Central Board  
 (to be nominated by the Chairman) - **Members**  
 Administrative Officer (P) : **Member**

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post of Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
32.	Upper Division Clerk	24*(2018 ) * Subject to variation dependent on workload	Group 'C' (Ministerial)	Level 4	Non-Selection	Not applicable	Not applicable

**Note 1:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 2:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 3:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation."

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
Not applicable	Not applicable	By promotion	<b>Promotion:</b> Lower Division Clerks with 8 years of regular service in the grade.	<b>Departmental Promotion Committee:</b>  Member Secretary, Central Board - <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&CC - <b>Member</b> Two Scientist 'D', Central Board (to be nominated by the Chairman) - <b>Members</b> Administrative Officer (P) - <b>Member</b>

**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post of Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
33.	Data Entry Operator Grade II	06*(2018)* Subject to variation dependent on workload.	Group 'C' (Ministerial)	Level 4	Not applicable	Between 18 and 27 years (Relaxable for Government Servants up to 40 years in accordance with the instructions issued by the Central Government.)	<p><b>Essential:</b></p> <p>(a) 12<sup>th</sup> standard pass from recognized Board/ University/ Institution.</p> <p>b) A speed test of not less than 8000 key depressions per hour for data entry work to be ascertained through speed test on computer.</p> <p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh &amp; Kashmir State, Lahual &amp; Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands</p>

and  
Lakshadweep). vacancy reserved for  
them.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
Not applicable	Two years	<p>By direct recruitment.</p> <p><b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis including short term contract.</p>	<p><b>Deputation:</b> Officers of the Central Government/State Governments/ Union Territory Administrations or Central/State Autonomous or Statutory bodies;</p> <p>(a) (i) holding analogous posts on regular basis, or (ii) having at least 5 years of regular service in Level-3 or equivalent; or (iii) having at least 8 years of regular service in Level-2 or equivalent; or</p> <p>(b) Possessing the</p>	<p><b>Selection Committee:</b> Member Secretary, Central Board-<b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&amp;CC - <b>Member</b> Two experts to be nominated by the Chairman - <b>Members</b> Administrative Officer (P) - <b>Member</b></p> <p><b>Departmental Promotion Committee:</b> Member Secretary, Central Board- <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&amp;CC -</p>

qualification and **Member**  
 passing test as laid Two Scientist 'D', Central  
 down for direct Board (to be nominated by  
 recruits in col.7. # the Chairman) - **Members**  
 Administrative Officer (P) -  
**Member**

**Note 1:** The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

**Note 2:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organization or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note 3:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the 7<sup>th</sup> Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post of Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(4)	(5)	(6)	(7)

34.	Driver (Ordinary Grade ) *subject to variation dependent on workload'	08*(2018) (Non-Ministerial)	Group 'C'	Level 2	Not applicable	Between 18 to 27 years (Relaxable for Government Servants up to 40 years in accordance with the instructions issued by the Central Government.)	<p><b>Essential:</b></p> <p>a) 10<sup>th</sup> class pass, from a recognized School/Board.</p> <p>b) Possessing a valid driving license for driving light or heavy vehicle;</p> <p>c) Knowledge of motor mechanism (the candidate should be able to remove minor defects in vehicles; and</p> <p>d) At least three years Experience of driving a light or heavy vehicle;</p> <p><b>Desirable:</b> 3 Years service as Home Guard/Civil Volunteer.</p> <p><b>Note:</b> A driving test will be conducted for selection.</p>
<p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahual &amp; Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands and Lakshadweep).</p>							

Whether age and educational qualification prescribed for direct recruits will apply in the	Period of probation, if any	Method of recruitment whether direct recruitment or by promotion or deputation	In case of recruitment by promotion / deputation to be made from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
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case of promotees	and percentage of the vacancies to be filled by various methods	(8)	(9)	(10)	(11)	(12)
Not Applicable	Deputation/absorption failing which by direct recruitment. For Armed Forces Personnel Deputation/ Re-employment.		Two years for direct recruits or re-employed.		<p><b>Deputation / Absorption:</b></p> <p>From amongst the regular Dispatch Rider (Group C) and Group C employees in Level-1 in the Central / State Government / Central Autonomous Bodies / Statutory Bodies who possess valid Driving License for Motor Cars on the basis of a Driving Test to assess the competence to drive Motor Cars failing which from officials holding the post of Dispatch Rider on regular basis or regular Group C employees in Level-1 in other Ministries of the Central Government who fulfill the necessary qualifications as mentioned in Column 7.</p> <p><b>Deputation / Re-employment for Armed Forces Personnel</b></p> <p>The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p>	<p><b>Selection Committee:</b></p> <p>Member Secretary, Central Board - <b>Chairman</b></p> <p>Under Secretary (dealing with establishment of Board) in the MoEF&amp;CC - <b>Member</b></p> <p>Two experts (to be nominated by the Chairman) - <b>Members</b></p> <p>Administrative Officer (P) <b>Member</b></p> <p><b>Departmental Promotion Committee:</b></p> <p>Member Secretary, Central Board - <b>Chairman</b></p> <p>Under Secretary (dealing with establishment of Board) in the MoEF&amp;CC - <b>Member</b></p> <p>Two Scientist 'D', Central Board (to be nominated by the Chairman) - <b>Members</b></p> <p>Administrative Officer (P) - <b>Member</b></p>

**Note 1:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organization or department of the Central Government/State Governments/Union Territory Administrations or Central/State Autonomous or Statutory Bodies shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.



**Note 2:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any up-gradation.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post of Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
35.	Junior Laboratory Assistant	31*(2018) * Subject to variation dependent on workload.	Group 'C' (Ministerial)	Level 2	Non-Selection	Between 18 and 27 years (Relaxable for Government Servants up to 40 years in accordance with the instructions issued by the Central Government.)  Note : The crucial date for determining the age limit shall be the closing date for receipt of application from candidate in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahual and Spiti district and Pangi sub division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep)	<b>Essential:</b> 12 <sup>th</sup> class passed with Science subjects from a recognized Board/Institution.  <b>Desirable:</b> Degree in Science from the recognized University/ Institution.  <b>For direct recruitment:</b> <b>Note 1:</b> Qualifications are relaxable at the discretion of the Chairman, CPCB, in the case of candidates otherwise well qualified.  <b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the Chairman, CPCB, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Chairman, CPCB is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the

vacancy reserved for them.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
Age: No Educational Qualification: Yes	Two years for direct recruits only	20% by promotion failing which by direct recruitment. 80% by direct recruitment.	<b>Promotions:</b> Field Attendant with 3 years regular service in the grade.	<p><b>Selection Committee:</b> Member Secretary, Central Board- <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&amp;CC - <b>Member</b> Two experts to be nominated by the Chairman- <b>Members</b> Administrative Officer (P)- <b>Member</b></p> <p><b>Departmental Promotion Committee:</b> Member Secretary, Central Board- <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&amp;CC - <b>Member</b> Two Scientist 'D', Central Board (to be nominated by the Chairman) - <b>Members</b> Administrative Officer (P) - <b>Member</b></p>

**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

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**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

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Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post of Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
36.	Lower Division Clerk	20*(20-18) * Subject to variation dependent on workload.	Group 'C' (Ministerial)	Level 2	Non-Selection	Between 18 to 27 years (Relaxable for Government Servants up to 40 years in accordance with the instructions issued by the Central Government.) Note: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahual & Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh,	<b>Essential:</b> <b>(a)</b> 12 <sup>th</sup> class passed or equivalent qualification from a recognized Board or University. <b>(b)</b> A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer ( <b><i>Time allowed - 10 minutes</i></b> ). (35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH/ 9000 KDPH on an average of 5 key depressions for each word.) <b>Note:</b> The Appointing Authority shall have the discretion to prescribe the passing of a test in English typing or Hindi typing or to give an option to the candidates to qualify in either of these, on each occasion a vacancy is filled, depending on the requirement. Where an option is given to candidates to qualify in either English or Hindi typing, the Appointing Authority shall further have the discretion to select such number of qualified candidates knowing English and Hindi typing as is required.

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion / deputation, grades from which promotion/ deputation to be made	If a Departmental Promotion Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
No, except to the extent indicated in column (10)	Two years for direct recruits only.	<p><b>(i)</b> 85% by direct recruitment through a competitive examination.</p> <p><b>(ii)</b> 10% of the vacancies shall be filled from amongst the Group C Staff in the Level-1 and who possess 12<sup>th</sup> class pass or equivalent qualifications and have rendered 3 years regular service in grade, based on departmental qualifying examination. The maximum age limit for eligibility for examination is 45 years. (50 years of age for the SC/ST)</p> <p><b>Note:</b> If more of such employees than the number of vacancies available under clause (ii) qualified at the examination, such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a later examination.</p>	As stated in column (10)	<p><b>Selection Committee:</b></p> <p>Member Secretary, Central Board-<b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&amp;CC - <b>Member</b> Two experts (to be nominated by the Chairman) - <b>Members</b> Administrative Officer (P) - <b>Member</b></p> <p><b>Departmental Promotion Committee:</b></p> <p>Member Secretary, Central Board - <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&amp;CC - <b>Member</b> Two Scientist 'D', Central Board (to be nominated by the Chairman) - <b>Members</b> Administrative Officer (P) - <b>Member</b></p>
		<b>(iii)</b> 5% of the vacancies shall be filled on seniority-cum-fitness		

basis from group 'C'  
employees who have 3 years  
regular service in posts in  
Level-1.

# **Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(3)	(4)	(5)	(6)	(7)
37.	Multi Tasking Staff (Grade-I)	16*(2018) * Subject to variation dependent on workload.  (includes 01 post of Plumber and 01 post of Pump & Wheel Valve Operator merged in the grade of Multi Tasking	Group 'C' (Ministerial)	Level 2	Non-Selection	Not applicable	Not applicable

**Staff)**

<b>Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of probation, if any</b>	<b>Method of recruitment whether direct recruitment or by promotion or deputation and percentage of the vacancies to be filled by various methods</b>	<b>In case of recruitment by promotion/ deputation to be made</b>	<b>If a Departmental Promotion Committee exists, what is its composition</b>
<b>(8)</b>	<b>(9)</b>	<b>(10)</b>	<b>(11)</b>	<b>(12)</b>
Not applicable	Not applicable	By promotion	<b>Promotion:</b> Multi-Tasking Staff with 3 years of regular service in the grade.	<b>Departmental Promotion Committee:</b> Member Secretary, Central Board - <b>Chairman</b> Under Secretary in the MoEF&CC (dealing with establishment of Board) - <b>Member</b> Two Scientist 'D', Central Board (to be nominated by the Chairman) - <b>Members</b> Administrative Officer (P) - <b>Member</b>

**Note 1:** Where the juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of the such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

**Note 3:** The eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.





Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post of Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
38.	Field Attendant	07* (2018) *subject to variation dependent on workload.	Group 'C' (Non-Ministerial)	Level 1	Not applicable	Between 18 to 27 years (Relaxable for Government Servants up to 40 years in accordance with the instructions issued by the Central Government.)	<p><b>Essential:</b> 10<sup>th</sup> class pass from a recognized Board / Institution.</p> <p><b>Desirable:</b> (i) 12<sup>th</sup> class pass with Science from a recognized School/ Board. (ii) Robust health and ability to swim.</p> <p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahual &amp; Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands and Lakshadweep)</p>
<b>Whether age and educational qualification</b>	<b>Period of probation, if</b>	<b>Method of recruitment whether by direct recruitment or by</b>	<b>In case of recruitment by promotion / deputation,</b>	<b>If a Departmental Promotion Committee exists, what is its composition</b>			

prescribed for direct recruits will apply in the case of promotees	any	promotion or by deputation and percentage of the vacancies to be filled by various methods	grades from which promotion/ deputation to be made	(12)
(8)	(9)	(10)	(11)	(12)
Not applicable	Two years	By direct recruitment	Not applicable	<p><b>Selection Committee:</b></p> <p>Member Secretary, Central Board-<b>Chairman</b>  Under Secretary (dealing with establishment of Board) in the MoEF&amp;CC - <b>Member</b>  Two experts (to be nominated by the Chairman) - <b>Members</b>  Administrative Officer (P) - <b>Member</b></p> <p><b>Departmental Promotion Committee:</b></p> <p>Member Secretary, Central Board - <b>Chairman</b>  Under Secretary (dealing with establishment of Board) in the MoEF&amp;CC - <b>Member</b>  Two Scientist 'D', Central Board (to be nominated by the Chairman) - <b>Members</b>  Administrative Officer (P) - <b>Member</b></p>

Sl. No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether Selection Post of Non-Selection Post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
39.	Multi - Tasking Staff	22*(2018) *subject to variation dependent on workload	Group 'C' (Non-Ministerial)	Level 1	Not applicable	Between 18 and 25 years Note: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahual & Spiti district and Pangi Sub division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep). In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date up to which the Employment Exchange is asked to submit the names.	10th class pass from a recognized Board / Institution <b>OR</b> (* ) Certificate from ITI in the relevant trade.  (* ) <i>The Appointing Authority shall indicate the particular trade or discipline in which ITI certificate is required on each occasion a vacancy is filled.</i>
<b>Whether age</b>	<b>Perio</b>	<b>Method of</b>	<b>In case of</b>	<b>If a Departmental Promotion</b>			

and educational qualification prescribed for direct recruits will apply in the case of promotees	d of probation, if any	recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods	recruitment by promotion / deputation, grades from which promotion/ deputation to be made	Committee exists, what is its composition
(8)	(9)	(10)	(11)	(12)
Not applicable	Two years	By direct recruitment	Not applicable.	<p><b>Selection Committee:</b></p> <p>Member Secretary, Central Board- <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&amp;CC - <b>Member</b> Two experts (to be nominated by the Chairman) - <b>Members</b> Administrative Officer (P) - <b>Member</b></p> <p><b>Departmental Promotion Committee:</b></p> <p>Member Secretary, Central Board: <b>Chairman</b> Under Secretary (dealing with establishment of Board) in the MoEF&amp;CC or his nominee - <b>Member</b> Two Scientist 'D', Central Board (to be nominated by the Chairman) - <b>Members</b> Administrative Officer (P) - <b>Member</b></p>