



Central Pollution Control Board
Parivesh Bhawan, East Arjun Nagar,
Delhi-110 032

**PROFORMA FOR SELF ASSESSMENT OF SCIENTISTS TO BE CONSIDERED FOR
PROMOTION UNDER FLEXIBLE COMPLEMENTING SCHEME**
(To be filled by the Officers to be considered for promotion under Flexible Complementing Scheme)

PART – A

SELF ASSESSMENT BY THE OFFICER REPORTED UPON

1.	Name of the Officer
2.	Designation
3.	Area of S & T Function
4.	Brief Description of S & T work function
5.	S&T output indicators for assessment and measurement of work function (as appropriate to the officer)
6.	Enumeration of major outputs from S & T Function

7.	Innovation content of work done (about 100 words)
8.	Major impact reported during financial year (if any) for work done during previous three years.
9.	Scientific and technological methodologies used in the work function
10	Suggestions (if any) for work functions based on new or emerging scientific principles

11	New technologies, if any, introduced by the officer in work plan / functions
12	Any other highlights of special S &T content in the work.
13	One page summary of the scientific and technical elements in the work done during the financial year.
14.	Quantified S&T outputs as per the selected indicators (as annexed)

Signature of the Officer reported upon

PART – B

ASSESSMENT BY THE REPORTING AUTHORITY

1	Accuracy of the S & T work report (a) Generally accurate (b) Modifications needed (please specify)	:	
2	Scientific merit of the work done 1-10% 10-33% 33-50% 50-75% Bottom 25%		
3	Short summary of the innovative content of the work done		
4	General assessment of the scientific work report (in brief)		
5	Final gradeing 1-10% 10-33% 33-50% 50-75% Bottom 25%		

Signature of the Reporting Officer

PART – C

INTERNAL PEER GROUP REVIEW REPORT

1	Grading of the S&T content of work reported	
2	Specific Innovation elements recognized	(a) (b) (c)
3	Relative Assessment of the work reported vis-à-vis Peers in the area Top 10% 10-33% 33-50% 50-75% Bottom 25%	
4	Assessment of the work done during the residency period	
5	Specific highlights of the S&T content of the work done	
6	Overall grading of the S&T work report for the residency period Top 10% 10-33% 33-50% 50-75% Bottom 25%	

Signature of the Members of the Peer Group

ANNEXURE (TO ANNUAL WORK REPORT)

1	Lectures delivered in Universities/ Seminars/ Industry meets:
	a) Enrolled :
	b) Invited :
2	Books edited or written
3	Research publications
4	State -of -the- Art Reports prepared on the subject handled or otherwise
5	Annual Reports prepared
6.	Internal reports generated
7	New S & T areas / gaps identified for enlarging the scope of the existing schemes
8	New S&T identified and nurtured and S & T inputs added to ongoing schemes
9	Databases prepared for scientific handling of the projects
10	Scientific and evidence based initiatives taken to enlarge the infrastructure base of research and development across the country
11	Identification of New Areas for demonstration of technologies and follow-up
12	Project Monitoring Parameters evolved and deployed
13	Technology intelligence / assessment report prepared for s & T
14	S&T inputs provided to inter Ministerial discussions in various committees
15	Number of projects scientifically evaluated for closure during the year
16	Networked programmes initiated (please give number and salient features of your contribution) (a) Between Lab to Lab (b) Lab and Industry (c) Bilateral (d) Multilateral
17	Policies / Bills prepared during the year
18	Awards / Membership of Institutions / Academics
19	Others (please specify)